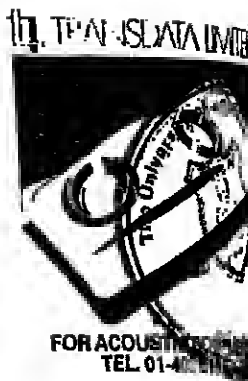


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Computer Weekly

Thursday, October 28, 1982



**IBM PCs
to be made
in Scotland**

by Kevan Pearson
IBM is to manufacture its first
Computer at its Greenock plant
near Glasgow, following the
launch of the machine in
January.
Greenock won the contract to
manufacture the machine in
face of competition from
other major UK plant sites
and from West Germany, where
its Displaywriter processor is made.
The first version of the
go on sale in Europe will
be made at the plant in
the US version is a
However, Greenock is open
on stream to produce
European shipments, since
the first quarter of 1983.
The Scottish plant is a
choice from which to
PC. Its main business is
visual displays in the
8770 product line. It has
other keyboards and visual
products.
An IBM spokesman
it as the "volume
plant. And with sales of
the US believed to be
200,000 units, accounting
of the top of the market
production is what is
IBM has recently
facilities at Greenock
sq ft for "manufacturing
sion" but it would not
this was for production
Demand for the
launch has been growing
eral companies have
act with unofficial
the US. And the
the same operating
PC, has clocked up
sales since the
believed.
IBM has not yet
sell the machine in Europe.

Burroughs drops legal action against ICL Health Authority deal

by Kevan Pearson
BURROUGHS has pulled out of
its legal attempt to force
Oxfordshire Regional Health
Authority not to give a £500,000
contract to ICL.
The company had sought an
injunction to stop the contract going
ahead, and had asked for damages.
However, all actions have been
dropped following high-level talks
between Burroughs chairman
Michael Blumenthal, his UK man-
aging director Bob King, IT
Minister Ken Baker, and Sir Peter
Carey, Permanent Secretary at the
Department of Industry.
A Burroughs spokesman said as-
surances had been given that
future public sector contracts
would be awarded according to the
rules of the EEC and GATT -
General Agreement on Trade and
Tariffs on open tenders.
What is not sure at the moment
is the status of Burroughs' appeal
to the EEC about the decision.
Brussels action is notoriously diffi-
cult to stop, once set in motion,
and the company was optimistic

MDS reshuffles sales

by Kevan Pearson
THE new top man at MDS Com-
puter Systems has completely
reorganised his sales and marketing
forces, barely a month after taking
charge.
Gerry Meredith-Smith, an es-
tablished corporate planner, intends to
appoint new sales and marketing
directors to head the revamped
divisions. Meredith-Smith says he
expects to announce the new ap-
pointments in December.
The new sales force will be split
between a regional organisation,
based in Leeds/Manchester and

addition of further bureaucracy.
Author and BCS fellow Donald
Alcock suggested that Hewitt
would be better off taking arms
against a sea of civil servants, in-
stead of increasing their numbers.
But Hewitt said: "We don't
want a law that leaves us as im-
portant to deal with complaints later
as we are now."
Hewitt objected to the way those
in power collected information
which may be unlawful, inaccurate
and out of date. "That information
may be used in decisions which
affect our lives, without us
knowing anything about it."
Speaking about the govern-
ment's proposed registrar of data-
banks, Hewitt insisted that the
current proposals, which do not
include any provision for a legally
responsible individual within com-
panies and organisations, were in-
adequate.
"The NCCL wants the regis-
trar's department to have an ap-
peals tribunal attached and wants
individuals to have a statutory
right of access," she said.
Hewitt was particularly con-
cerned about the government's at-
tempts to introduce a range of
exempt databases within police in-
telligence and other Departments
of State.
She said that not only was the
NCCL opposed to the unregis-
tered databases, but to the idea
that transfers of data between re-
gistered and unregistered data-
bases should also be exempt.

Privacy Bill will be challenged

by Kevin Cahill
THE government will next week
announce its long-awaited data
protection legislation, in time for
the end-of-year deadline laid down
by the European Convention
which was signed by Home Sec-
retary William Whitelaw in 1981.
And hot on its heels will be a
Private Member's Bill, drawn up
by the National Council for Civil
Liberties, and sponsored by one of
a number of Labour MPs.
Who will actually sponsor the
Bill will be determined only when
the balloting for Parliamentary
time for Private Member's Bills is
completed after the Queen's
speech next week.
Speaking at a London branch
meeting of the British Computer
Society, Patricia Hewitt of the
NCCL said that the government's
Data Protection Bill will not deal
with most of the problems of in-
formation privacy.
The NCCL would be introduc-
ing its proposals to ensure that
there is a complete set of amend-
ments, Hewitt said.
Her main target for attack in the
government Bill is the fact that
only data which is automatically
processed is covered. According to
Hewitt, 80% of the complaints she
currently deals with relate to data
which is manually held.
Hewitt ran into strong criticism
from two members of the BCS,
including council member and
former BCS president Gerry
Fisher. He said that Hewitt and
the NCCL had got it wrong, and as
a result was liable to have the exist-
ing Bill wrecked.
Fisher suggested that the NCCL
would be better off co-operating
with the BCS to get the existing
Bill through and then producing
amendments later.
"Who on earth have you asked
from the BCS to advise you?"
Fisher asked. Hewitt could not re-
member any names, but was re-
sisted by a BCS member who said
he was a council member of
NCCL.
There was general agreement at
the meeting that the problem of
privacy could not be solved by the

LINE NOISE

FOR those who have forgotten ICL's chairman Sir Christopher Laidlaw
is on a two-year contract which runs out next May.
So far, there are no signs that Sir Christopher intends to refuse a second
term if offered, but rumours are circulating that the hard-nosed knight is
finding the 100-hour week worked by his Managing Director Robb
Wilnot, in part contagious and in part very trying.
As one broker put it when he saw Sir Christopher with a bunch of
Japanese gentlemen outside the Dol one morning at 8.30: "That, I'll
swear, is the first time Sir Christopher has seen the sunny side of 8.30 for
years!"
Not necessarily true, but with most of the board working from eight in
the morning to nine at night, so has Sir Christopher. And at 60, the City
seems to believe he is thinking that there are other things to do with your
life besides bring on a heart attack in the cause of ICL.

ONE of the last links with the world's first commercial computer is due to go
into the bin, probably on the first - the normal way of doing things.
Sperry Univac is to drop out of the double-barrelled league and become
single Sperry Computer Systems. The company's reasoning is that Univac is
too redolent of the days of the big mainframes and Sperry wants to make it
clear that it is involved in software, services and distributed computing activi-
ties.
IBM's big blue chief executive John Opel has been seen in Europe
recently hobnobbing with various European leaders, including our own
dear Margaret Thatcher. Ostensibly his visit was to talk about "business
matters relating to the individual countries", but IBM is noticeably
worried about the EEC anti-trust case, in Brussels. It couldn't be that it
worried about the EEC anti-trust case, in Brussels. It couldn't be that it

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Political cloud over Alvey

by Kevan Pearson
BROAD industry approval of the
Alvey Committee's recommenda-
tions on the UK answer to Japan's
fifth generation project looks
certain despite reservations about
the content of the committee's report.
But a serious question mark hangs
over its political future.
Computer manufacturers, soft-
ware houses, academics and pro-
fessional associations are giving the
Alvey report a tacit thumbs-up in
the face of what is universally seen
as a major threat to the UK's com-
petitiveness in information tech-
nology by America, Japan and
some of our European neighbours.
The consensus view seems to be
that Alvey is totally right about the
danger posed by rival research and
development projects, and the
need for the UK to act quickly.
There is a broad level of concern
about the detailed proposals, but
these can be dealt with once the
project is under way. Getting
started, as soon as possible, is the
priority.
There is a worry, however, that
the government may not act, or
may not move in time. Philip
Hughes, chairman of Logica, and
member of the committee, told a
meeting of the Parliamentary
Computer Committee, Pitcom,
that there had been no response
from the Department of Industry,
which sponsored the Alvey Com-
mittee, from the Treasury or from
Parliament, though Hughes said
the Ministry of Defence was "ex-
tremely supportive".
And private industry is wholly
behind the call for more educa-
tional resources to be committed to
computer science.
David Fairbairn, director of the



SUMNER... "We need short-term
goals as well as long-term aims."
National Computing Centre, thinks
the government will back the re-
port. "I think the government will
put money behind it," he said,
"but the sums proposed are caus-
ing government to gulp."
He was adamant about the need
for such a project to protect the
UK economy and to help ease
unemployment. "By 1985 the IT
balance of trade deficit will be
£1,000 million and we need to do
something to stem that tide which
will generate employment and in-
creased production."
Professor Frank Sumner, of the
Computer Science Department of
Manchester University, is equally
adamant about the need for such a
project. He described the report as
"a bit too vague in some areas. We
need some short-term goals, as
well as long-term aims."
He particularly welcomed the
suggestion to co-ordinate the re-
search efforts of the universities,
government and private industry.
He also keen on the call for more
money to be spent on computer
science education. "There are
more jobs in computer science
than there are computer science
graduates in the UK," he said.
And private industry is wholly
behind the call for more educa-
tional resources to be committed to
computer science.

Push for extra £50 million spending on information technology over five years

Scientists fight back against govt shackles

by John Riley
SHACKLED by government
spending restrictions, the Ad-
visory Board for Research Councils
is still pushing for an additional
£50 million for information tech-
nology over five years. But if Educa-
tion and Science Secretary Sir
Keith Joseph approves the plans,
the money may come at the ex-
pense of other projects funded by
the science budget.
The report from Joseph's top
science advisers, published last
week, bemoans the fact "that re-
sources in real terms available
through the science budget
have been decreasing, at a time
when new areas of fundamental
science have been opening up".
"Severe cutbacks in the uni-
versities where so much of our
science, basic and applied, is sus-
tained, are now endangering the
country's position in science and
its capacity for recovery, and so
eventually its competitive econ-
omic position in the world", the
report goes on.
The new programmes for in-
formation technology research
would be administered by the
Science and Engineering Research
Council. While no mention is
made of the Alvey report, the
search would be part of a "national
programme".
Priorities are likely to include
areas singled out in the Alvey Re-
port, such as VLSI, ergonomics,
software engineering and artificial
intelligence and knowledge based
systems, said Dr David Worsnip,
principal of the SERC Information
Engineering Technology Commit-
tee.
"We are planning which areas
should be supported on an in-
creased basis and which from
scratch," he said, "and are doing a
forward look, particularly with re-
gard to providing support for uni-
versities and polytechnics to build
up expertise in IT areas".
Joseph will make a final decision
on the recommendations late this
month or early December after the
public expenditure survey is com-
pleted.
The Advisory Board proposes
additional money for the SERC
budget of £5 million in 1983-84;
£7.5 million for 1984-5; and £10
million for 1985-6. It would have
to find £2.5 million in 1984-5 and
£5 million in 1985-6 out of its
existing allocation. That totals £30
million, with another £20 million
to be found for the remaining two
years of the five-year programme.
Information technology is one of
five areas given high priority for
funding in this "time of new scien-
tific opportunities of great promise
and potential which need to be
supported now if our country is to
prosper in the future". The other
areas are neurosciences, marine re-
source study, biological advance-
ments and remote sensing.
Information technology's gain is
likely to be at the expense of agri-
cultural and national environmental
research. "It is our judgment
that, in order to permit SERC to
undertake new work which we re-
gard as the highest importance, we
must regretfully reduce the amount
of research undertaken by the
ARC and the NERC".
Worsnip thought it likely that
two-thirds of the funds allocated
for information technology would
go to research and about one-third
to education and training, covering
studentships, fellowships and new
postgraduate MSc courses. He
stressed that once priorities have
been decided, the SERC will actively
co-ordinate and communicate
these to academics, and will strive
to direct their interest towards
these areas.
The ABRC report also shows
considerable concern about the de-
cline in new blood recruitment in a
contracting university system. It
estimates that by 1987-8 there will
be a deficit of 1,100 staff under the
age of 35 in university science-
based subjects (including 170 in
mathematics/computer science).
The proposed remedy for this is a
"new blood fellowship scheme"
which would create about 1,020
fellowships for science between
1983-6 at a cost of £20.5 million.



JOSEPH... Decision this month or next.

Amdahl steps into storage market

by Kevan Pearson
AMDAHL, one of the largest
suppliers of IBM compatible com-
puters, has taken its first major
step into the storage market with
an IBM compatible disc system.
Amdahl's 6000 series products
offer half the capacity of IBM's
3380 system per box, though Amdahl
claims an improved performance
over the larger system in
some applications.
The 6000 series comprises the
6880 controller and the 6280 disc
unit, with an overall capacity of
1.77 gigabytes per box, compared
with IBM's 2.5 gigabytes for each
3380 box. Amdahl's system is
made by Fujitsu, which supplies
sub-assemblies for Amdahl's high
end processors, and uses 10.5-inch
platters, instead of the more usual
14-inch devices employed by other
manufacturers.
The devices use 3350 type for-
mats, so there is no need for com-
plex reformatting when changing
for 3350 products. And the 6880
controller features data streaming,
two disc storage directors, and dy-
namic pathing providing two paths
to each disc unit as standard.
The company has not an-
nounced a UK price, but in the
US, where the system is already
available, a typical configuration of
one control unit with four disc
units would cost just under
\$300,000.
The company made its first
installation at the National Plan-
ters Bank in Memphis, which will
use the disc with an Amdahl
470/V8 processor.
The 6000 system will be avail-
able in the UK in the first quarter
of 1983.
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US threat to quit French centre

by Jack Gee

LEADING US information technology figures who have joined France's State-sponsored World Development Centre for Microcomputers are threatening to withdraw their support following signs of increasing interference in the venture by the French government.

Jean-Jacques Servan-Schreiber, the writer and politician chosen by President Mitterrand as president of the Centre, has angered the American experts by proposing that the organisation should be attached to the French Telecommunications Authority.

French Telecom is a State-run offshoot of the Ministry of Posts, Telecommunications and Broadcasting headed by Louis Mexandeau, who has recently conferred with Servan-Schreiber about the project.

Nicolas Negroponte, the centre's director and Professor Seymour Papert, its vice-president, both members of the faculty of Massachusetts Institute of Technology, have already complained to Servan-Schreiber about lack of consultation.

The Centre's managing board has met only once since it was set up a year ago.

The second meeting was cancelled at a few hours' notice while the American members were on their way across the Atlantic to attend.

The Americans are criticising what they claim to be dictatorial behaviour by Servan-Schreiber. They insist that the Centre should abide by its initial mission to develop a personal microcomputer for use in France, and industrial and developing countries throughout the world.

The Americans fear that the Centre's purpose is now being switched to technology rather than better relations between peoples.

Their apprehensions appeared to be confirmed over the past few months when Servan-Schreiber refused to recruit social scientists to the staff of the Centre.

Some American information specialists have recently refused invitations to join the Paris Centre and Negroponte has tendered his own resignation several times.

Servan-Schreiber was summoned to Washington earlier this year to attend a Senate investigation into a "brain drain" of American computer experts to Europe. Senators expressed concern that the Paris Centre might channel American know-how to Communist countries in Eastern Europe.

The French government early this week stepped in to keep the nationalised electronics firm Thomson in the semiconductor business. The French Ministry of Research and Industry instructed Thomson to cancel its plans to shut down the part of its Camesa subsidiary, a producer of the photo-lithography equipment used in producing microprocessors. The Ministry now wishes Thomson to collaborate with the joint venture set up by French defence contractor Matra and US electronics company GCA to produce the same sort of kit.

Software family for complete DG range

SOFTWARE company Computerplan is following Data General's up market with a family of software that will run on the whole range of Data General hardware, from micro to 32-bit minicomputer.

Formed six years ago with a "bedroom as an office and £100 of capital," the small £1 million a year company claims to be one of the largest suppliers of software to Data General OEMs worldwide.

Computerplan has been selling general accounting and vertical market packages based on CS-Cobol and Business Basic for Data General machines. It has now converted that software into Advanced Operating System and AOS/VS packages for the 32-bit MV range.

As well as selling to OEMs - some 80 in the UK and Ireland including Software Sciences, Data Logic, Frazer Williams, CMG and

SPL - Computerplan has installed 65 interactive turnkey systems to small first-time users.

Computerplan managing director George Brown makes a "conservative estimate" of 1,000 installations of its accounting packages worldwide.

A major coup for the UK company was a contract to supply software for Data General's Enterprise microcomputer in North America, a deal which made Data General "our largest customer as well as our largest supplier," Brown said.

Riding in harness with Data General is a mixed blessing at the moment, with the US manufacturer going through difficult times financially. But after a difficult period up to the early summer, Brown says the introduction of the CS100 and CS200 products has improved the market substantially. He expects Data General to announce new products soon. If it

does, it might help Data General regain some of the initiative it has lost in the small business market.

Computerplan's premier products are its general ledger, and an English language program generator called Dataplan.

Computerplan's premier products are its general ledger, and an English language program generator called Dataplan.



BROWN... "DG our largest customer, largest supplier."

does, it might help Data General regain some of the initiative it has lost in the small business market.

Computerplan's premier products are its general ledger, and an English language program generator called Dataplan.



SABAN... "Not necessarily the best products that will survive."

Personal shake-out coming - Motorola

by George Black

A SHAKE-OUT in personal computers is coming, predicts Dedy Saban, European marketing director, for semiconductor maker Motorola.

"And it will be those with the best service and distribution back-up which survive - not necessarily the best products," he said.

Saban was giving Motorola's annual review of the market in London.

Praising the Olivetti machine, he said it had sold so fast that the makers were struggling to keep up with demand. "There is a boom ahead, but no room for all the types that exist at present."

The semiconductor business was facing a slowdown after a good first six months of the year, and there would not be any recovery until the second quarter of 1983.

Only West German and Scandinavian had had a disappointing year so far. West Germany had missed the boat with microprocessors but recovery in West Germany was the

key to recovery in the rest of Europe because it was the biggest economy of the Continent.

The semiconductor battle of the 1980s would be fought out in Europe, because Europe supplied only 43% of its need. The US and Japan provided for 90% of their own needs.

Japanese penetration of foreign markets had been exaggerated, since they had only a 6% share of the US market and the same in Europe. But they had held on to their own.

Ten per cent growth in the semiconductor business was all that could be expected in Europe in 1983. "We may think of 10% as a disaster, but how many other industries would think of it like that? How many other industries would not be happy to settle for ten, five or even three per cent growth?"

The strongest markets for semiconductors had been in Britain, France and Italy, whereas German results had been poor.

SALES BRIEF

Accounting package £1m deal

A £1 MILLION deal has been made between Transac Computers of Bristol and Paxton Computers to run Paxton's accounting package Business Desk on Transac microcomputers.

Business Desk offers accounting features for small businesses. Each transaction is entered only once to update all files.

Police net

CLEVELAND Police have bought a £100,000 data communications network from Micro-Border of Reading. The installation, including modems, multiplexers and a port selector, is based in Middlesbrough. The Micro-Border port selector links terminals to police stations to three Data General computers and through them to the national machine at London.

College care

COLLEGES and hospitals in London will have their microcomputers serviced by Micro Care, a member of the Micro Facilities group. Its contract, valued at more than £25,000, involves maintenance of a range of micros under its authority of the University of London Purchasing Group.

Million mark

FREIGHT forwarding systems marketed by Management Control Systems of Ealing have topped the million mark.

The package was developed in conjunction with the Mandate freight handling company in Hauser. MCS estimates that more than 250 terminals will be used in the UK by the end of 1982.

Water control

YORKSHIRE Water Authority's new treatment works will be controlled by a system supplied by Base Ten of Farnborough. The contract is worth over £100,000 and the system will be installed in the Kimbsey works, near Skipton, which are being built by Brierley Shell & Bear for the Water Authority.

Bank Maestro

MAESTRO, a new data processing support package from Philips Business Systems, has been tested by Barclays Bank. It will go with a £75,000 order for the Philips 17000 minicomputer system.

Telecom sale put off until after October election

by Donald Kennett

INDUSTRY Secretary Patrick Jenkin is resisting pressure from Tory back-benchers to sell part of British Telecom before the next General Election.

Department of Industry officials said that next October was now the most likely date for the election, and immediately after that would be the earliest time by which preparations for the sale could be completed.

Civil servants have been working on the outlines of the proposed legislation in time for yesterday's Queen's Speech at the opening of Parliament, and the Bill is expected to be ready by Christmas.

It is then expected to take until the end of the next session in July to pass through both Houses.

Jenkin has circulated to all MPs a paper answering criticisms of the privatisation proposals. He argues that selling shares is a better way to raise capital than borrowing. The dividend can be cut either if BT makes a loss or if the growth in its share values is enough to satisfy shareholders, whereas this cannot happen with the interest on a loan.

His paper goes on to say that the man and woman in the street can have a stake in owning an important national asset, while few people feel any sense of owning a State corporation.

Far from losing a national asset, the public will gain an asset that will be enhanced by becoming more efficient as a result of market pressure, it adds.

Market forces will also persuade BT to provide the best service it can to all its customers (not just businesses) so as to maximise the use of its most valuable asset, the



Telecom's shift to private sector to wait until after election.

network.

Making BT a public limited company will benefit its employees by allowing it to expand rapidly in response to a huge growth in the market facilitated by competition, the paper says. Privatising BT is a logical extension of the government's measures to increase competition, which have included allowing users to buy their own equipment from competing suppliers and permitting private firms to operate value-added network services, mobile telephone

services and an alternative telecommunications network.

Jenkin claims that competition in telecommunications will widen consumer choice, improve quality and bring down prices. Essential services covering rural areas, emergency calls and public kiosks will be maintained as a requirement of BT's operating licence.

And the Office of Telecommunications will have powers to protect consumers such as the Post Office Users' National Council never had.

Christmas lay-off as US sales sag

by Kevan Pearson

RECESSION-HIT US computer companies are shutting down factories for extended periods this Christmas to cut down the stock of unsold equipment.

Among those closing plants for more than the holiday period are Control Data, Burroughs and Data General. Exxon, the oil giant, is to stop production of some of its office products.

These are joined by Modcomp of Florida, the process control computer manufacturer, and Tektronix, which makes terminals.

CDC has announced that it is to close 21 plants over the period for from three to five days affecting 9,000 workers, in addition to the normal holidays, to "reduce inventories". The plants affected will not be normal CDC factories, however. They are those of CDC's two joint ventures with other computer manufacturers, Magnetic Peripherals, MPI, and Computer Peripherals, CPI.

These are joined by Modcomp of Florida, the process control computer manufacturer, and Tektronix, which makes terminals.

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And Data General suffered a further sharp fall in profits, this time by 95%, down to \$580,000, compared with a year ago.

Burroughs, which recently reported quite good third quarter results, is to close its word processing facilities in New York for the period.

Honeywell showed a dramatic turn-around after its first quarter results. Operating profits tumbled by about 50% on the previous year, to be rescued only by the sale of its share of the Gelsco bureau to General Electric. In the third quarter net profit rose 35% to \$43.8 million, on sales up 5%.

Most of the total cost of \$5 million will be subsidised out of restricted grants, so students will pay only \$200 per semester, and a one-time maintenance fee of \$200.

Students will own their computers at the end of four years and "can take them to their jobs if they wish," college officials say.

Clarkson is the largest engineering college in New York and the first college in the US to make personal computers available to every student. Many US colleges make available to all students free computer time, via on-campus terminals connected to a mainframe.

Clarkson students will eventually be able to hook up with the college's IBM 4341.

The number of colleges with computer literacy as a degree requirement is climbing steadily.

Among the schools requiring computer literacy for graduation by all or most of their students are Harvard College in Cambridge, Mass., Stevens Institute of Technology in New Jersey, Carnegie Mellon University in Pittsburgh, and a few others.

MPI is 70% owned by CDC with Honeywell taking 27%. The balance is owned by Honeywell's French affiliate CFI-Honeywell Bull. CPI is owned 60% by CDC, with Britain's ICL and NCR taking equal shares in the balance.

CDC recently reported a 12% downturn in profits for the third quarter to \$38.8 million, compared with the third quarter of last year.

Data General is also to close most of its manufacturing plants over the holiday period. It has not yet decided on the duration of the closures, and will make a decision after a look at its order books. The company had a similar close-down earlier this year.

And Data General suffered a further sharp fall in profits, this time by 95%, down to \$580,000, compared with a year ago.

Burroughs, which recently reported quite good third quarter results, is to close its word processing facilities in New York for the period.

Honeywell showed a dramatic turn-around after its first quarter results. Operating profits tumbled by about 50% on the previous year, to be rescued only by the sale of its share of the Gelsco bureau to General Electric. In the third quarter net profit rose 35% to \$43.8 million, on sales up 5%.

Most of the total cost of \$5 million will be subsidised out of restricted grants, so students will pay only \$200 per semester, and a one-time maintenance fee of \$200.

Students will own their computers at the end of four years and "can take them to their jobs if they wish," college officials say.

Clarkson is the largest engineering college in New York and the first college in the US to make personal computers available to every student. Many US colleges make available to all students free computer time, via on-campus terminals connected to a mainframe.

Clarkson students will eventually be able to hook up with the college's IBM 4341.

The number of colleges with computer literacy as a degree requirement is climbing steadily.

Among the schools requiring computer literacy for graduation by all or most of their students are Harvard College in Cambridge, Mass., Stevens Institute of Technology in New Jersey, Carnegie Mellon University in Pittsburgh, and a few others.

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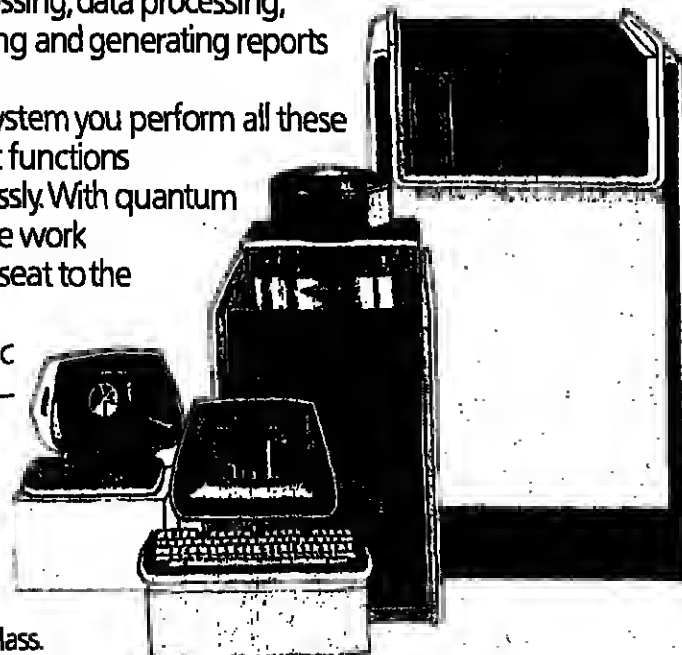
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For example, CEO Electronic

The Eclipse MV8000 is currently Data General's top-of-the-line 32-bit computer system. With support for 128 terminals, a MIPS rating of 1.1 and a double precision Whetstone rating of .995 it outperforms rival computers in its class.



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Data General

Motorola into car design

by George Black
TOP semiconductor maker
Motorola is moving into car design.

Half a kilometre of wiring inside a car will be stripped out and replaced with 65 metres of wire and ten of fibre optic cable, in a revolutionary new design pioneered by the company.

The announcement was made by Ernie Pusey, the company's director of strategic marketing, at a Press conference in London.

The "Motorcar" will be unveiled at the Electronics exhibition in Munich. A Lancia Delta has been used as a test bed for semiconductor applications in the automotive industry, and Motorola forecasts that its design will become standard over the next ten years.

It will not be going into the car market itself but plans to assist firms which want to develop the new systems.

The programme, carried out in Milton Keynes and in Geneva, has led to the invention of a number of new single-wire products. There is



A Lancia Delta... Motorola is stripping out the wires.

a power switch which includes CMOS power devices with CMOS decoders on the same chip. And the ignition has spawned a microprocessor called the MC6805S2.

The new design will drastically reduce the weight of future cars and means that lights, door locks, window winders, mirror positions, seat adjustments, windscreen wipers, stereo and clock can all be microprocessor controlled, as well as the engine.

In anticipation of marketing its products Motorola will go into mass production at its Bat Kil-

bride plant. HMOS and HCMOS wafer processing will begin there in late 1984.

The market for semiconductors in the automotive industry would triple in the next five years and would rise eventually to 10% of the total semiconductor market, Pusey said.

At present Europe lags three or four years behind the US car industry in the use of electronics. This was mainly because the US government had legislated against exhaust fumes, which had not happened in Europe, except Switzerland.

Plan to pump cable TV through the sewers

by Donald Kessett

THE Water Research Centre in Swindon wants to use the sewers to take the information technology revolution into Britain's homes.

It has responded to the challenge of the government's proposals for a national wideband cable network to carry many television channels and advanced interactive information services around the country by setting up a consortium called Cabletime with Micro Consultants, Link Electronics and Quantum, three image processing and television broadcasting equipment specialists owned by Kenley-based UEL.

The consortium plans to offer its design, based on co-axial cable stuck to the roof of the sewer pipes, to cable system operators. It will install a trial system in Swindon next autumn.

The country's 10 water authorities are facing major maintenance and reconstruction expenses as Britain's mostly Victorian sewers collapse with increasing frequency

and the Water Research Centre has set up a special laboratory on its Swindon site to develop efficient reconstruction methods. The chief executives of the water authorities are all aware of the tremendous opportunity to combine maintenance work with cable installation and are determined to take advantage of it.

The Water Research Centre has three sites and Swindon is the one where its engineering, instrumentation and computing activities are based. UEL companies had supplied equipment to the centre previously and were keen to become involved with its developments for cable systems, which they see as probably being the only viable alternative to British Telecom's ducts.

They plan to develop specific electronic systems as soon as it is clear, as a result of government decisions, whether optical fibre or coaxial cable and switched or branching systems are appropriate.

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'DP managers jobs in jeopardy'

by George Black

INFORMATION and DP managers could lose their jobs when top brass find out that the micros they have bought won't do what they were meant to.

This warning comes from a new report on the progress of computerisation in big business, which paints a gloomy picture. The survey is the work of consultants Hel-drick and Struggles, who sent a detailed questionnaire to the UK's top 600 private and public companies.

"A few information managers who have done a good job may find themselves on the board, but the rest may well be in jeopardy," said H&S' senior vice-president Paddy Sandford-Johnson, commenting on the analysis.

"The majority of these managers will be unable to do anything else, having spent on average 11 years with a single employer and all that time in computing services, not in general management."

Micros were being brought in in a very unorganised way and people would discover that they needed more power than they had. They would have to wait until the price of that power fell - maybe in 1985 - to something they could afford.

The report predicts a boom in micro sales in the next two years, then tailing off.

Information technology was being introduced hardly at all in the manufacturing and engineering sector - and where it was coming in the move was completely unplanned and unco-ordinated.

"The attitude seems to be that we didn't invent it, so we don't want it."

In the distribution and services sector, information technology was arriving faster, but only in the biggest companies was it properly planned. Elsewhere it was haphazard and many companies had not bothered to avoid obvious pitfalls.

The resistance came from middle management and from shop stewards, not from top managers or from the workforce.

"Mainly it's the guy in his forties with 20 to 30 people working for him who has spent 20 years learning his trade and who is clinging on to his empire and to the things he understands," said Sandford-Johnson.

The outcome was that the rate of change would be far slower than the heralds of the computer revolution were predicting.

The typical management service director in one of the big companies in 1982 would expect to earn about £22,000 and in some of the very top organisations that figure might be considerably higher.

The report says that two-thirds of organisations with a turnover more than £500 million had a plan for computerisation and conversion budgets were growing at about 12½% a year.

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SOFTWARE FILE

Packages 'compatible' with any mainframe

A TECHNIQUE to make financial packages compatible with any mainframe is claimed by the Manchester company Northern Software Consultants.

NSC's sales and purchase ledger software can now be run on IBM or ICL equipment and under various operating systems. And it is now working on converting the packages to other large machines. Discussions with DEC and Data General are in progress.

The work has been done in Norbol, an abbreviated form of Cobol which is expandable into full Cobol by a macro-processor. Conversion from one machine to another takes only six months, the company says, and costs a fraction of the amount needed to develop an in-house equivalent.

The NOR-SAL2 and NOR-PURLA2 packages run under IBM's OS/MVS or DOS/VSE with either CICS and DLI or CICS and IMS/DB or IMS/DC and IMS/BD. For ICL they are available under VME on the 2900s with TPMS real time monitor.



ESTERSON... "Bringing history to life for children."

How computers can help teachers

by George Black
HOW many times does the word "king" occur in Hamlet? Teachers who want to ask their pupils that kind of question - or those who need to answer if their pupils ask them - were able to pick up some useful tips at last week's first educational Software Fair at Hatfield.

One of three seminars which ran with the exhibition, organised by Chiltern Region Advisory Unit for Computer-Based Education, demonstrated information handling.

More than 1,000 teachers from all disciplines were there to get ideas on how computers could help them.

"They could find out how to use a computer to store the data from the 1851 census or to catalogue the periodic table," said the unit's Sue Jones. "We were not trying to tell them what they ought to do but to show them possibilities for any subject. The first act of Hamlet is

one of the things we now have on file."

There were more than 30 exhibitors at the fair, who included publishing companies, local education authorities and small software houses.

"Apart from subject teaching, there are also many applications in administration, such as time-tabling," said Jones. "The example we use is that if you wanted to know whether a bowls club could hold an event on a certain Tuesday afternoon in November then the computer would be able to tell you whether people were going to be free to be there."

Another seminar dealt with the difficulties of software distribution.

"Copying discs and sending them through the post is time-consuming and teleconferencing is still expensive. The answer may well be Prestel or a mainframe link, but we really don't know yet."

Hatfield Polytechnic, a number of mainframes which is dedicated to Hertfordshire schools, to education authorities and the polytechnic's own systems.

Derek Esterson, B2K computing, said the fair was most comprehensive he had ever seen.

"There is still so much to be done. This show has far outstripped others and there were the applications that could be right across the country."

"For instance, children find out who was living at 100 years ago brought subject to life for them."

There was now a very useful aids available to go to and mathematics teachers said, many of which display at the fair.

Rank Xerox have been advertising their Local Network a lot lately.

Perhaps they read this booklet, first published by Datapoint 5 years ago.

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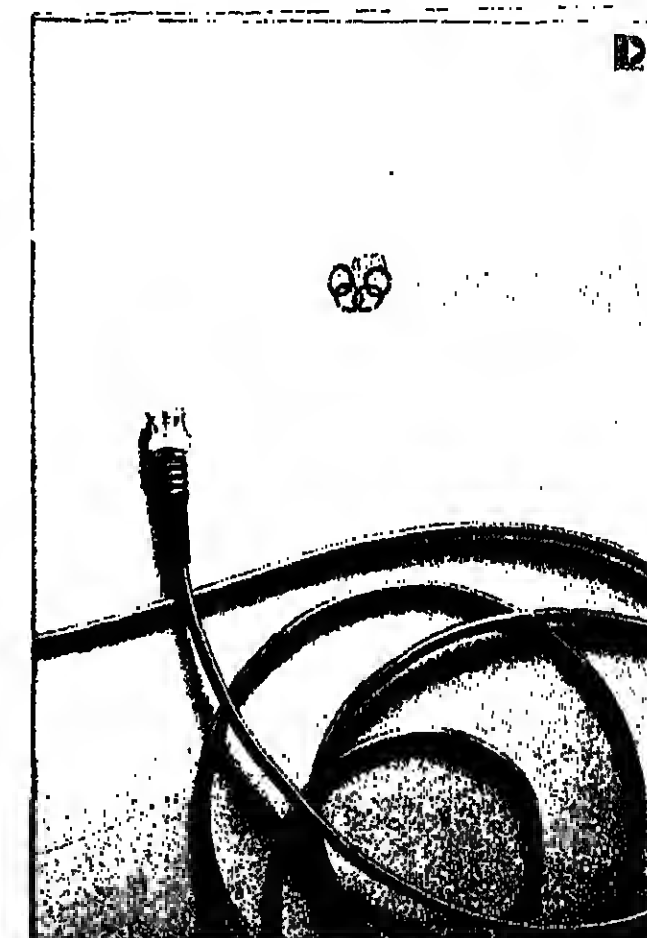
Today, while most of the information processing industry is marketing first generation networks and promising second generation capabilities, Datapoint has moved into the third and fourth generations, incorporating integrated voice and data

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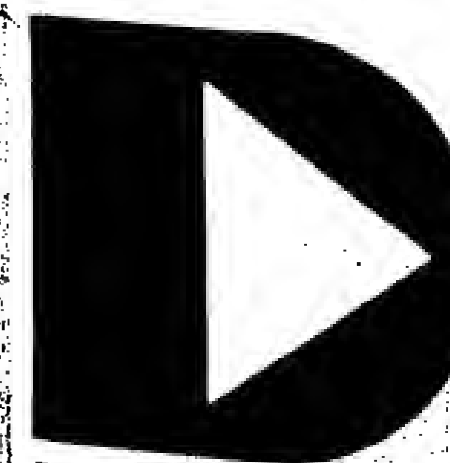
In round numbers, we now have 150 Local Networks, operating in the UK. That's more than all other Local Area Networks put together!

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Spreading word on Unix

by John Kavanagh

THE Unix operating system has found the ideal people to spread the word about its features: the International Conference of Evangelists has ordered the first Unix System III application package from Root Computers.

System III is described as the first version of Unix to be aimed squarely at the commercial applications market.

The package was commissioned by Microlease, which is supplying the software with a Digital Equipment PDP-11/23 minicomputer to handle registration and administration for the conference in Amsterdam later this year.

Pascal on the Vax

by George Black

A PASCAL compiler for the US for microprocessor development is in the country. The Boston Systems Office new software tool will be used in this country by Sciences of Farmborough.

"It will use the Digital host machine," explained Orchard of Software Systems PDP-11/RX version 11. For microprocessor it is to be upgraded for BSO/Pascal enables it to be upgraded for microprocessor.

It is available for 8086/88 and for the 6800.

Micromodeller user group

MICROMODELLER owners are to have their own user group - and it will be the first time such an association has been set up for users of a micro software package. The group is the creation of Philip Morris, the cigarette and soft drinks manufacturer, which is a major Micromodeller user, and the program developers Intelligence (UK).

"Philip Morris has used the package successfully for budgets, financial forecasts and for supporting our pricing decisions," said the company's financial controller, Philip Matthews. "The user group

aims to invite ideas from users and gain from the experience."

The inaugural meeting representatives from 15 firms, including Shell, B. Koyce and NCR.

Intelligence (UK) director Ashley Ward has been delighted by the association would be an important channel for the more about the program could perform.

There are 4,000 Micromodeller users in the world and 100 members in the UK.

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MICRO NEWS

'Eight- vs 16-bit battle is a fiasco'

by John Kavanagh

THE battle between eight-bit and 16-bit microcomputer suppliers over the best word length is a "fiasco" because there is very little difference in performance.

So says John Burnett, managing director of the eight-bit microcomputer specialist Southwest Technical Products. He hit out last week at advertisements for 16-bit machines, which present impressive hardware specifications.

"In 99.9% of cases there is absolutely no difference for the user," he said.

But Keen Computers' managing director Dr Tim Keen, who sells both eight-bit and 16-bit machines, said Burnett was being selective in his equipment comparisons. The latest 16-bit processor chips such as the Motorola 68000 and Zilog Z8000 offered

performances approaching those of large 32-bit "superminis", he said. Burnett argued that many 16-bit machines used inefficient operating systems written in high-level languages. Unix, tipped as a future standard 16-bit operating system, was written in the high-level C language.

Southwest Technical Products' version of Unix, written in assembly language, meant the eight-bit micros ran more efficiently.

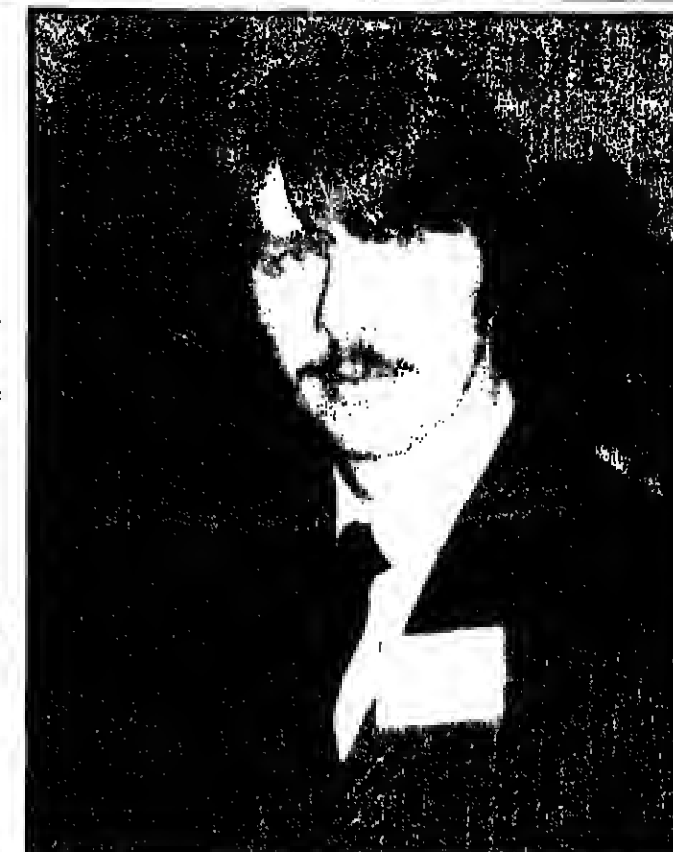
Burnett added that peripherals worked no more quickly with 16-bit processors because there were few 16-bit support chips. This meant those processors used eight-bit support chips, just as the eight-bit processors did. At the same time, modern eight-bit processors such as the Motorola 6809 had 16-bit internal registers, so the eight-bit chip processed data in the same way as its big brother.

But Keen challenged whether Southwest Technical Products had a true Unix. "Any version not written in C is not a true Unix," he said. "It is possible that a scaled-down version in assembly language could run faster in certain cases. But I doubt whether it would run faster on a 12.5-megahertz 68000."

"The support chip argument is true to an extent. Even the 68000 is short of support chips. But the Z8000 has a good range - that's why many companies developing 68000 processors take support chips from the Z8000 range."

Burnett and Keen agreed that there was now a good number of applications packages for Unix systems. These ranged from general packages such as word processing, database and modelling to systems for businesses as specialised as dairies.

KEEN... "Any version not written in C is not a true Unix."



Motorola's foot in UK graphics door

US semiconductor component and systems supplier Motorola is to gain a strong foothold in the UK graphics market.

The display specialist Terminal Display Systems of Blackburn is to be a Motorola franchised systems distributor from the beginning of next month, concentrating mainly on selling the 68000 board level products from Motorola in conjunction with its own graphics boards.

For TDS the appointment marks an extension to its main business as a supplier of display systems, seeing Motorola 68000 systems with colour graphics capabilities plugging a gap in its range. For Motorola it represents a strengthening of its systems distributor network through the addition of a company with specialist knowledge of the burgeoning graphics market.

To capitalise on the Motorola franchise, which TDS managing director Bob Astley sees as bringing in the ideal vehicle to satisfy the demand for more intelligent graphics workstations through the 68000 16/32-bit processor, TDS is also launching a colour graphics board designed for integration into a Motorola 68000 Versabus system.

The Versagraphics module was developed in co-operation with TDS's US associate Graphic Strategies. It is based on the NEC 7220 graphic display controller chip and gives 512 by 512 resolution in 16 colours, with 2D transformations and hardware zoom, and scroll.

Micro News is compiled by Robert Parry.

Scorpion's 1st choice is APL

THE Scorpion micro, launched by the London company MicroAPL, has APL as its first-choice language, the manufacturer announced this week.

Robert Bittlestone claimed: "Using APL you can have a system up and running before a Cobol analyst has finished writing the notes on the first meeting with the user."

Based on the Motorola 68000 16-bit chip, the Scorpion will be featured at the Compec exhibition.



PITTMAN... CP/M can go on Z8000 specially designed micros.

Z8000s to get CP/M

by George Black
THE CP/M operating system is to be linked to Zilog's Z8000 16-bit microprocessors, previously associated with Unix, after an agreement between the semiconductor manufacturers, an Exxon subsidiary, and Digital Research of California, the owner of CP/M.

"The biggest market will be for enhancing our components activity," said Zilog UK's managing director Phil Pittman. "People will be able to incorporate CP/M on Z8000 systems of their own design."

Zilog will continue to offer Unix

as well as CP/M. Most of the same languages as are supported by Unix will be available with CP/M by the spring of next year. These include Basic, Pascal, Cobol, Fortran, and APL.

Digital Research is to market and support the Z8000 version of CP/M and Zilog will get a licence to use CP/M in board and system level products.

Implementation will be on the Z8001 and Z8002 CPUs as well as on the virtual memory processors Z8003 and Z8004, which were introduced in August.

Unix System III for Onyx

ONYX 16-bit micros, distributed in the UK by Thame Systems of Oxfordshire, can now be run under the Unix System 3 operating system.

Thame, a subsidiary of Memory and Electronic Components, will continue to offer IS/1, the Interactive Systems version of Bell Labs Unix, Version 7, as an alternative for the Onyx C8002.

Thame has also added the Rair Black Box 3/50 to its micro range.

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COMPANY NEWS

The rise and rise of Decision Data

THE spectacular recovery of Decision Data, the US-based IBM-compatible peripheral supplier, continues apace.

Third quarter sales rose 55% to \$19.1 million, while profits were 85% up on the third quarter of last year at \$957,000.

The British Technology Group holds a direct 15% stake in Decision Data, with a warrant to buy 25% more of the company's shares.

The stake, which BTG took via Data Recording Instruments, cost \$7 million, and conservative estimates suggest that the BTG share is now worth between \$14 and \$20 million.

The full nine-month figures for Decision Data show total turnover of \$53.2 million, more than the entire sales for 1980-81.

Profits for the nine months were

\$2.6 million compared with \$1.3 million in the first three quarters of 1980-81.

According to Decision Data's president Dick Schineller, the company's backlog of orders has now risen to \$17.8 million, a 51% increase on the order position this time last year.

Schineller also noted that the company was now in its seventh successive profitable quarter, demonstrating "a continuing ability to increase both revenues and earnings."

Much of the turnaround has come from the new IBM-compatible terminal launched by Schineller soon after he took over as president.

The terminal has sold heavily in both the US and Europe, and has enabled Decision Data to expand its overseas operation.

Results at Apple confound critics

THE best-known name in the microcomputer business, Apple Computer, has confounded the cynics and turned in annual results showing sales 74% up on last year.

The company, widely criticised for its tardy introduction of new products to follow the Apple II and III had sales for the year ended September 1982 of \$583.1 million, compared with \$334.8 million in 1981.

Profits followed sales and grew at 56% to \$61.3 million.

Although the overall growth rate slid from the 100% achieved between 1980 and 1981, the drop to 74% was small, especially in the middle of the worst recession for 50 years.

And Apple looks to have returned to higher levels of growth in the final quarter, with sales 80% up on the same period in 1981.

Sales for the fourth quarter were \$175.8 million and profits were \$18.7 million, a 71% increase.



HENSON... "Uncertain"

Prime keeps up growth

PRIME, the Massachusetts-based producer of 32-bit minis, has managed to maintain its 20% growth rate throughout the first nine months of what company president Joe Henson described as "a very uncertain economic environment".

Results for the nine months show sales at \$317.4 million, compared with \$265.1 million for the same period last year.

Profits rose to \$32.7 million compared with \$27.2 million last year. The 18% third quarter rise in sales was slightly below growth in earlier quarters this year.

Sales for the quarter ended October 3 were \$109.1 million, compared with \$92.5 million for the October quarter last year.

Profits rose to \$11.1 million for the three months, a \$1.5 million increase on the third quarter of 1981.

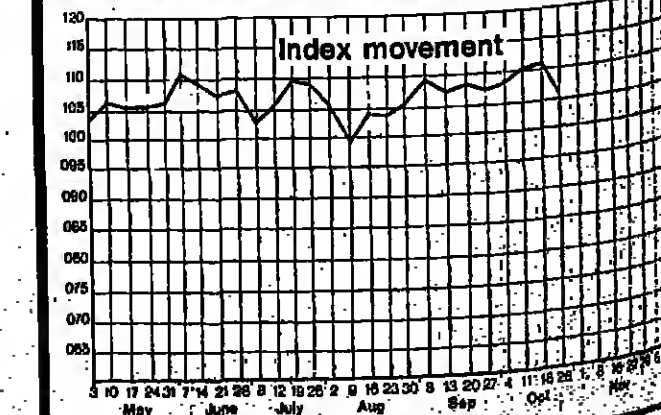
SHARES TABLE

The shares table, which is specially compiled for Computer Weekly, lists selected computer companies that reflect the state of the computer industry.

Price	London Stock Exchange	Price	US Stock
High	Low	High	Low
180	175	180	175
185	180	185	180
190	185	190	185
195	190	195	190
200	195	200	195
205	200	205	200
210	205	210	205
215	210	215	210
220	215	220	215
225	220	225	220
230	225	230	225
235	230	235	230
240	235	240	235
245	240	245	240
250	245	250	245
255	250	255	250
260	255	260	255
265	260	265	260
270	265	270	265
275	270	275	270
280	275	280	275
285	280	285	280
290	285	290	285
295	290	295	290
300	295	300	295
305	300	305	300
310	305	310	305
315	310	315	310
320	315	320	315
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360	355	360	355
365	360	365	360
370	365	370	365
375	370	375	370
380	375	380	375
385	380	385	380
390	385	390	385
395	390	395	390
400	395	400	395
405	400	405	400
410	405	410	405
415	410	415	410
420	415	420	415
425	420	425	420
430	425	430	425
435	430	435	430
440	435	440	435
445	440	445	440
450	445	450	445
455	450	455	450
460	455	460	455
465	460	465	460
470	465	470	465
475	470	475	470
480	475	480	475
485	480	485	480
490	485	490	485
495	490	495	490
500	495	500	495

The table shows the closing prices in London on Friday and in America on Thursday. Prices are based on the prices of the UK companies in the table. High and Low are shown where necessary.

*Shares traded on the United States Market under Rule 15c2-6.



Company News is compiled by Kevin Cahill

ICT aims for Stock Exchange quote

THE desire for a direct quote on the UK Stock Exchange has been the reason behind International Communications Technology (ICT) for the listed UK firm Electronic Machine Company.

The bid, based on a one-for-five swap of EMC's shares, was criticised as unwelcome by EMC directors.

ICT, which is registered in La Jolla, California, and quoted on the New York Stock Exchange, has been involved in a series of acquisitions and is now developing a new product line.

The main development is the production of the T1000 terminal in Hong Kong, which is understood to be completed.

ICT president Cecil Kerner, the company intends to put up to four million of the new shares before 1984. Most of the shares will be sold to the public, with about 200,000 of the shares having been produced, ICT said for firm orders.

Kerner has not identified a source of the orders, although he has said that the target market is the device is the T1000, which is a 32-bit mini.

ICT recently put out an figures which showed a 20% undistributed profit.

Kerner has also sought a quote on the US Stock Exchange and the bid for EMC is a tactic to achieve this.

EMC's shares rose from 11.30p on news of the bid.

WORKPLACE

No redundancy fears for ops at this site — they've never had any!

MUCH has been written on the demise of the computer operator following the introduction of "operatorless" systems like the ICL ME29. Well, I can reassure those worried by this trend that at least one site with twin ME29s has not made a single operator redundant.

They didn't have any to start with.

Solent Container Services in Southampton handles 250,000 containers a year — and they hold anything from fruit to made-in-Hong Kong water pistols. This makes SCS the largest single handler of container traffic in the UK, and it takes up three of the five berths in the Prince Charles Containerport.

Each of the berths has a 330 metre quay — large enough for 30,000 ton ships, five of which can be loaded and unloaded each week. The movement of the imports and exports through the port was once controlled by a system of cards and pigeonholes to indicate where each container was from, where it was going, and where it was located in the massive container park.

In 1974 an ICL 1902A was installed, with the intention to run it without operators from Day One. An online system based on ICL's Driver software was developed by the entire SCS DP team — three people.

Rather than have a large number of people working on horizontal chinks of the project, we decided it would be preferable to have two or three good people working on it vertically, says systems manager Mike Cherryman.

"With the same people working on every stage of a project, not only do you avoid the typical DP buck-passing — when the system doesn't work, the programmers blame the analysts, and the analysts blame the programmers — but the job interest is much higher and you can hang on to good staff much more easily."

"We have three development staff and no operators. The computer room is unmanned and

locked most of the time. The computer should be a black box which is kept out of sight rather than being used as an excuse for empire-building, as is often the case."

Each member of Cherryman's team is responsible for certain areas of operations. They determine system requirements, devise an approach, write the programs and implement the system.

All development is done via MAC terminals. "Everyone does program development on VDUs now — I hope," says Cherryman, and no operators are needed.

"Not even for backing-up!" I asked.

"We don't back-up," replied Cherryman disarmingly. "We don't stop the system — it runs seven days a week, 365 days a year. We even leave the emmys powered up over Christmas. We don't move disc packs, don't use tapes — we can't justify buying any operators."

It's not that unusual to find ME29s being run without operators, but Cherryman admits ICL was a little surprised to find that SCS was running its 1902A, and the twin 1901Ts that superseded it, in the same way — eight years ago.

"No one had done it before," says Cherryman.

There is no standby power supply for the ME29s, and for good reason — all the dockyard equipment is electrically powered, so it matters little that the computers cannot be used during a power failure because the whole port stops too.

The SCS policy of leaving the machines powered up all the time, and leaving the disc packs on the drives, seems to be paying off too. Cherryman told me that there have been no hardware or software failures on the system for the last six months.

Just when I thought that SCS could hold no more surprises for an old mainframe operator, Cherryman sprung another one on me: "We don't have any routine maintenance either. It's cheaper to buy a second emmy than to pay for the sort of cover we'd need with a



SCS keeps track of 250,000 containers a year with the help of an ME29.

Workplace is compiled by Philip Hunter and Andrew Thomas.

PUZZLER

THREE
SEVEN
TEN
TEN
TEN
TEN
FIFTY

GIVEN the fact that Y equals eight, you are asked to identify the remaining nine digits in this alphametic, so as to make up a valid addition sum.

See page 45 for solution.



CHERRYMAN... Prefers to use a bureau despite having spare capacity.

but most, 60%, come by rail on one of the eight trains a day arriving from all over the UK. The system controls the movement of containers between the railhead and the dock in order to coincide with the train schedules, and additionally produces a list of return loads from the containers arriving from abroad.

The system holds a model of each of the 28 ships using the port, and the containers are categorised according to voyage, port, weight and size. The machine thus calcu-

lates where the containers should be loaded in the ship to facilitate unloading at the port of delivery, and to ensure that the ship is stable.

There are currently 45 VDUs linked to the system.

SCS employs 200 staff, most of them on one of the five shift teams which provide round-the-clock operation.

A point which came up more than once was SCS's insistence that DP should be an integral part of the company rather than a mono-

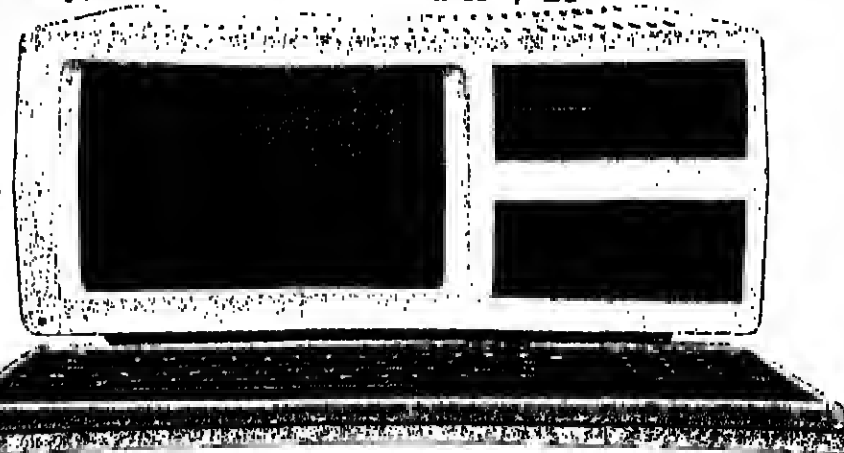
litic sub-division as is all too often the case.

"We use computers as a tool, in the way you'd use a ruler, pencil or calculator," says Cherryman.

This is illustrated by the fact that although SCS has plenty of spare capacity on its two ME29s, it prefers to use a bureau for batch applications such as payroll.

"It's far cheaper to use a bureau," says Cherryman. "If we were to do it ourselves, we'd have to employ operators."

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PLATFORM

Stop fighting each other for staff — and train your own

The author, David Blechner, is joint chairman of Star Computer Group.

HOW much longer is the UK computing industry going to rely on the large manufacturers or software houses to train its staff?

Traditionally, organisations like IBM and ICL have taken in trainees and put them through good in-house courses, only to find that a couple of years later they move on to other employers.

The problem is that the computer manufacturers have finite resources. They can only put so much into the training pool. Admittedly, the Manpower Services Commission, through its much-maligned Tops scheme, aims to boost the number of computing trainees — but no-one seems to want them.

The norm is that companies looking for programmers, analysts, engineers — even salesmen — demand two years' experience, with the result that software and systems houses are constantly competing with manufacturers and computing services organisations, using money and the promise of a creative environment to tempt them away from current employers.

It is time for the smaller firms to call a halt to this job-hopping merry-go-round and take on part of the training burden. Software and systems houses in particular should be more willing to take on inexperienced people.

This could be approached through some form of articulated clerk or apprenticeship scheme, similar to those of firms of professional accountants or solicitors.

However small — even if they employ only half a dozen people — the firm takes on a junior or clerk and, with the help of a principal to act as guide and mentor, trains the junior on the job, normally over a three- or five-year period.

Trainees could become proficient more quickly in the computing field, probably over an 18-month to two-year period.

Easily not be confined to graduates, with companies' aptitude tests and other selection methods used to screen applicants. Once accepted, they should undertake regular examinations and be given study release for outside courses to supplement in-house training.

It would be easy to dismiss the idea of apprenticeships in computing, particularly as the management of the smaller companies seem hide-bound in their attitudes towards training, preferring to take on experienced people. But if they do not change their approach, the computing industry as a whole must eventually suffer.

It is a very much an attitude of mind — an attitude which unfortunately does not come easily to managers in the UK.

This attitude can be seen, for example, in the secretarial field. In the UK if a girl applies for a job as a secretary she goes along for an interview, where she might be given a typing test. If she gets the job, she is taken on, with the expectation that she has sound secretarial skills and that she will immediately become productive.

But any person moving to a new job needs some form of training. Whether it is secretary, clerk, receptionist or telephonist, they all need to be shown what to do.

In Germany and Switzerland, the attitude is quite different. When a new member of staff joins a company, the manager training them spends time personally training them.

In other words, he or she acts as a mentor. This is what we need in the UK for computing trainees. Star adopted this approach some



PROFILE

The man who offered users a better deal

IMAGINE you are part of a large computer company and responsible for providing service to its customers in the South-west. Although your employer is a well-respected organisation, you feel it isn't doing all it could in providing the support you need to do your job properly.

Spare parts are in short supply and, possibly because of its size, the company doesn't respond fast enough to enable you to keep the customers happy.

This is the situation in which Gerry Tufts found himself five years ago. And, rather than carrying on in this way, he decided to take some positive action. Tufts visited the customers in his region and convinced them things could be improved.

The users agreed to part with three months' maintenance charges in advance, which gave Tufts and his partner Brian Jones the required cash to buy spare parts and to start out on their own as a service company. Thus it was that the company that was to be-

come Data Type Terminals was born in October 1977. With a staff of four and a capital of £1,000, the company began providing the service and maintenance of terminal equipment in Wales and the South-west, formally adopting the name Data Type in May 1978.

As Data Type's business increased, it was able to diversify its operations. Starting in much the same way as other companies, it moved into the DEC OEM market. In early 1981, a major step was taken with the launch of the Smart 80 VDU, the first product to be designed and manufactured by Data Type itself at its Cwmbran factory.

The company was now in the enviable position of having doubled its turnover and profits each year since its formation. Further own-built products appeared, principal among them a graphics board for the Televideo range of terminals distributed in the UK by Data Type.

By the end of 1981, the company had attracted the attention,

and the money, of Citicorp Development Capital, a subsidiary of the US Citicorp bank. Initially, £325,000 was made available for Citicorp's reserves of £15 million. The cash injection was used to introduce more graphics products to the UK and to facilitate the acquisition of marketing companies across Europe to expand the company's base.

The first of the European purchases was the German arm of the failed Data Dynamics company, Teledynamics GmbH, for £500,000. Shortly after the German takeover, a US subsidiary, Data Type Inc was set up, principally to manufacture graphics boards.

Again the money for the operations was supplied by Citicorp, whose vice-president, Dr. Sweet, now has a seat on the Data Type board. A further part of the takeover came under Tufts's eye in August when Teledynamics became the Swiss subsidiary of Data Type.

By now the company was, in Tufts's view, in need of reorganisation. With this aim, Data Type International was formed as a holding company for the UK, European and US operations. Tufts became chairman of the new company, and for the first time the company had run since its formation passed out of his direct control.

Brian Wildeman was brought from Penny and Giles to head the UK company as it began production of a new range of graphics systems. Tufts's new look quotation on the Unlisted Securities Market next year — and ambitions do not stop there.

"We are looking forward to significant increases in our business, so much so that we are hoping for a Queens Award for Export within two years," he says.

And with the acquisition of a Dutch company on the horizon and an anticipated group turnover in excess of £7.5m next year, would be unwise to bet against



TUFTS... "A Queens Award within two years."

DOWNTIME

Sinclair comes to the aid of the party

DID you see the party political broadcast (no, I thought you wouldn't have) on behalf of the Conservatives?

Among good reasons given for not changing direction at this stage was the towering achievement of Uncle Clive with models like the ZX81 "built not in Japan, not in Taiwan, not in the USA, but here in Britain and mostly in Dundee".

Well, I'm sure they're right, but I distinctly recall the week before in *Futures* Uncle Clive said that manufacturing in Britain would

shortly be a thing of the past and all the factories were likely to be in the Far East.

What's a bit disturbing is that the last time the Conservatives chose a favourite uncle it was the high-flying Uncle Freddie — and you know what became of him.

And talking of Sir Freddie, I see that large computer companies, for example Digital Equipment and Hewlett-Packard, have taken advantage of management training offered by the Kepner Tregoe organisation. But one man when ap-

proached by Kepner told the company to go eat coke. Yes, Sir Freddie Laker.

He had been invited to buy one of Kepner's management training manuals. His written reply was: "I have no need nor use for such a book."

Kepner managing director Brian Bentley now has Sir Freddie's letter framed. But was too polite to comment directly on Laker's more recent demise. However, one of Bentley's subordinates barked: "Now Freddie would flog the book secondhand."

Drifting to pastures green

AS the lesser landed classes continue their decline, many old country mansions face conversion or dereliction. Some become old people's homes, others hotels or country clubs. More recently, a few are becoming showhouses for UK high technology.

For there can now be seen a slight, but discernible drift of computer companies away from archi-

tectonic office monoliths, to old country chateaux.

One such is Able Computer of Newbury, which has moved out of the town to a nearby country house in ample grounds — all the better apparently for visiting US executives to pass a peaceful night.

It must hurt some traditionalists to see Elizabethan corniche-laden interiors bastardised by VDUs.

New breed

THE big bureaux which sell time on mighty mainframes are lumbering to their death. But from their ashes rise a new breed.

Toronto is the venue for an experiment in a new form of time-selling. Patrons at the City library can buy ten minutes on a microcomputer for some accounting, letter writing, by inserting a \$1 coin.

10 YEARS AGO

FROM COMPUTER WEEKLY OF NOVEMBER 2, 1972: Acquisition of ICL shares by Plessey and GEC ensured that over 50% of the shares were in British hands. Lynette Bank announced that it would set up a computer centre based on twin IBM 370/168 configuration worth over £6 million. Sales managers for data processing managers ranged from £2,100 to £3,750, according to the latest salary review.

Liveware
File

by
Don



Shake-up for stirrers

THE art of tea-making was the subject of a two-year PhD thesis recently. The student concerned came to just one conclusion: that stirring the pot is a waste of time.

Surely there are 10,000 tea ladies who could have told him that, though doubtless I could find another 10,000 who religiously stir the pot at four o'clock every afternoon, and would disagree with his finding.

Meanwhile, inside the computer industry, research much more

relevant to tea has taken place. The Post Office at Chesterfield found a way of tapping the tea from its computer for tea-making. Energy conservation engineer J. Pashley, who installed the system, expects it to save £800 a year on the tea bill. The amount of tea provided is 35 kilowatts, equivalent to 70 human beings, or powerful domestic electric lines. So while academic youth write in a vacuum, computer people tackle the world's problems.

Sage has the answers

AS Margaret Thatcher sweats under the spotlight of the Franks investigation into why she was caught napping when the Argies tipped into Port Stanley, she must be wondering why she did not talk to wise old Sage at the time.

Sage is the expert system generator developed by SPL International. One expert system it has generated for Shell to play with gives political advice on the wisdom of making oil investments in Third World countries.

The user of this political risk analysis system is led through about 50 questions to determine the likelihood of oil assets being nationalised, seized or blown up.

The system was tried on the Falklands using information available before the war. "A supreme risk of invasion by a foreign power," was the Sage advice.

WHBN conference delegates to turn from a liquid lunch, so-called, to a dynamic to prevent a few eyelids sagging.

A more practical way of keeping awake than refraining from indulging in the lunch is to keep track of how often one's eyelids sag in the speeches.

At the recent BIS fourth general conference, one speaker suggested to use the phrase "at the end of the day" three times in five sentences.

By such repetitions are children born. But it is only fair to point out that politicians and economists are also often guilty of "end of the day" and "at this point in time" instead of "finally" and "now".

When hearing such clichés it is worth remembering why they are said. Either the speaker is nervous, or, as with many politicians, is nothing to say.

And finally...

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ComputerWeekly

Quadrant House, The Quadrant, Sutton, Surrey SM2 5AS

Thursday, November 4, 1982

Endangering the nation's recovery

ANOTHER government report has emphasised the need for increased spending on information technology. This time it has come in the form of a report to the Secretary of State for Education and Science, Sir Keith Joseph, from the Advisory Board for the Research Councils.

The sum is modest — £50 million over five years — but it is clearly seen in the context of a national programme such as one based on the recommendations of the Alvey Committee.

It is also clear from the Advisory Board's report that there is a growing belief from all sectors of the country that the government's policy on education and training is seriously undermining this country's ability to make full benefit of advanced technology. The report says that "severe cutbacks in the universities where so much of our science, basic and applied, is sustained, are now endangering the country's position in science and its capacity for recovery, and so eventually its competitive economic position in the world."

It went on to appeal to Joseph to "use your best endeavours to secure an increase in the science budget which will enable those opportunities to be exploited and help to mitigate the damage already done to the university research base."

In September ICL managing director Robb Wilnot began the chorus of industry leaders criticising the government by saying the drop in enrolment on computer science courses was a disgrace. The Alvey Committee echoed his sentiments, and added that while it supported the government's intentions in putting a microcomputer in every school, on its own it would "merely produce a generation of poor Basic programmers."

We have said before on these pages that the most important resource of this country is not its oilfields or coalfields or agricultural abundance. The most important resource of the UK is its people. And the policy of the Thatcher government to pour educational resources into low level vocational training offers little hope for the country's future as an economic and social power.

The government makes much of the fact that its policies will secure a better tomorrow if only we "stay the course". There is nothing in its approach to education that gives us much faith in that call.

Poor response

THE industry's guarded acceptance of the Alvey Committee's report is a positive first step in getting an "advanced information technology" programme off the ground.

What is not so welcome, however, is the wholly inadequate response given to the report from its sponsors, the Department of Industry, and its Treasury paymasters.

The Committee's report provides an adequate, if not perfect, basis from which to launch the UK into the "electronic" age. And as many of the people and organisations contacted by Computer Weekly said, "It might have been done better, but we can sort those out once it is underway. The important thing is to start as soon as possible."

The Committee recommended an April 1983 start. Whether this can be met depends on the Queen's speech, delivered to Parliament yesterday.

That the industry, in all its many divisions — professional, commercial and academic — is prepared to back the report despite its reservations is ample evidence of how seriously the threat of rival projects is viewed. That it emphasises the importance of an early start, with early acceptance of the changes in the way the industry is run in the UK.

The government, whatever its record on an economic front, has shown a commitment to information technology. It would be a great pity if, given the level of industry support, it were to back off from the Alvey report, as it did telecommunications industry.

1984 and all that...

THIS week's example of the strange things people say about computers was sent in by Mrs M. Jones of Rotherham, South Yorkshire, who writes £5. And in a few years we'll have our own home computers for self-diagnosis. No more waiting rooms or overworked doctors. ... It's got to be good news.

LETTERS

'Wrong experience, no job' problem Exploitation of women

YOUR headline (CW, October 7) concerned the plight of Tops graduates should surprise no-one who reads the job opportunities pages of your newspaper. There is a diminishing requirement for the 12 to 24 months experienced Cobol programmer, but an increasing requirement for people with experience in communications, databases, TP systems, software engineering, systems programming, real time command and control systems, avionics etc.

It seems to me that the MSC has failed to recognise the rapidly changing situation in the computing industry in which one notices that organisations do not now, as is suggested, have to take on trainees to replace people of the bottom end, mainly because the bottom end is a declining occupation.

This is partly due to the ease with which an internal candidate can be selected and trained to write bottom end programs. More significantly, however, an ever-increasing number of organisations are now designing complex software for the type of system mentioned in my first paragraph

using development systems and software tools which reduce the need for extensive source program coding.

Many applications are now, of course, designed and implemented parametrically, as witnessed by the thousands of small to medium firms which are employing minis and micros without employing any professional computer staff.

The skilled end of computing will soon be adequately met by retraining existing skilled personnel, and by students emerging from the higher education sector with qualifications and experience in computing and related disciplines.

Your Profile article also suggests that there will be little room left for high level procedural programming languages on fifth generation systems. The "poor users" way into future computer systems will be by high level, non-procedural mechanisms including voice and graphics input/output.

I am familiar with the topics studied by Tops graduates. The MSC is currently training people for a job which the industry is running down. There is aot, in my opinion, a "no experience, no job" problem but rather a "wrong experience, no job" situation.

In five years' time, a large number of people will be able to write computer programs, owing to changes in our secondary/tertiary education system. Also in five years' time, the computing industry will be so concerned about the "people cost" of computer systems, that any approach to system development and implementation which reduces the need for large-scale, low-grade application program source encoding will be taken on board.

Perhaps the MSC should design courses for someone called an "intelligent computer user". Such a person would have a knowledge of the technology of computer-based information processing systems, and be skilled at communicating with them. He could then be usefully employed at the interface between the user and computer department.

W.D. NASH

Fulwood, Preston, Lancs.

Making technology courses relevant

MAY I try and clarify some points regarding the letter from K. Parkins (CW, October 14).

I am surprised that he was offered a place at Surrey University for a course that was subsequently "turned down" by Tops.

In my experience, albeit in a polytechnic not a university, course applications are only invited after Tops has approved the broad course objectives and has agreed to fund the course. A course for unemployed graduates which started at Trent Polytechnic, where I am a senior lecturer and a Tops course tutor, was

discussed in detail nine months before the course start date, by MSC and several polytechnic representatives.

Far from being "unaware of the implications of IT" the Manpower Services Commission/Tops staff both locally in Nottingham and at MSC headquarters in Sheffield are actively interested in making sure that courses are relevant to growth areas technologies such as microprocessor-based systems, fibre optics and robotics. The reason of MSC is to make any member of any of its courses ultimately more employable.

Interviewing candidates is (or should be) undertaken by a panel consisting of representatives from the academic institution, MSC, and, if possible, local industry, if the course is sponsored under the Tops scheme.

If Parkins gained his degree ten years ago then even a "diploma in electronics" which he seems to hate, would give him some awareness of the state of the art.

I hope that the bitterness he so obviously feels is not bought to the fore in any career interviews.

Dr R. A. COOKE

Automation Facilities Ltd, Wargrave, Berks.

Bureaucratic encounter

I WAS fascinated by Keith Parkins' account of his encounters with Civil Service Tops bureaucrats who had denied funding to a course in systems engineering (CW, October 14). It does indeed appear that the civil servants concerned had no technical knowledge of the requirements for information technology.

But arbitrary decisions on technical topics are commonplace in a bureaucratic body, such as the UK's Civil Service, which is devoted to the "cult of the amateur".

Scheduling system

WITH regard to the article (CW, October 7) by Claire Gooding on Computer Associates' product, CA Scheduler (late of Capex), I would like to correct the impression that this package is the first of its kind. It is indeed the first of its kind in the field of controlling operations.

CSAR (Computer Scheduling and Reporting System) developed by Software Concepts Inc of Atlanta, has since 1978 been the only scheduling system that provides automatic job submission and on-line inquiry and tracking for both DOS/VS and OS users. The DOS version of this product was written for this operating system and is not a converted OS version.

DOUG CORNWALL
Director
International Software Co,
London W1R 1RE

Behind the times

CHAD's gossip (CW, October 21) is a little behind the times. Never mind about the fifth generation, his gossip hasn't even reached second generation.

I first heard the term "mush-room management" used in 1970 — by a DEC field service engineer, to describe his own department. I'm sure it was not new then, reputedly having been imported from the US; so it is now at least 12 years old.

ALAN FRANCIS
Milton Keynes

Automatic transfer

WITH REFERENCE to your article (CW, October 7) regarding the introduction of Captec, an industrial system "which provides full hot standby dual processing, equivalent to those offered by Tandem for the commercial market", I would like to point out an inaccuracy.

The Tandem system is not a hot standby but a truly multi-processor system which has the ability automatically to transfer the workload from one processor to another in event of failure. During normal operation all processors can be used for productive work.

GEORGE WILSON
Marketing Manager

Anniversary

THIS year sees the 20th anniversary of the Dunlop Computer Centre at Port Dunlop in Birmingham. To celebrate this event we have arranged a reunion for current and ex members of staff, to be held in mid-November.

If any readers, who are ex employees of the Dunlop Computer Centre, are interested in attending this function, they should contact me for details as soon as possible.

JOHN BOWMAN
Programmer Consultant,
Management Services

Dunlop,
Port Dunlop, Birmingham

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PEOPLE

Top award for HP chairman

DAVID PACKARD, chairman of Hewlett-Packard, has been presented with what is regarded as the highest award in the US engineering industry - the John Fritz Medal. The award recognises scientific or industrial achievement in any field of pure or applied science, and is given by five of America's engineering societies. Packard founded Hewlett-Packard in 1939 with his former Stanford University classmate William Hewlett. They initially operated from a garage in Palo Alto, California. Last year the company, which now operates in 45 countries, netted gross sales of \$3.58 billion. The award puts Packard in good company. Previous winners have included Alexander Graham Bell, Thomas Edison and Giulio Marconi.



PACKARD... "Enlightened"

This year's citation for the award highlighted Packard's "distinguished achievement as an engineer, entrepreneur, enlightened manager of people, industrialist and statesman in the application of advanced technology."

■ **CPT**, a US manufacturer of office automation systems, has appointed Kathy Devany as managing director of CPT UK. She joined CPT in 1974 and before her promotion was director of Eastern US dealer sales.

■ **Atari** home computers division has appointed Jack Knight as national accounts manager. He previously worked for Texas Instruments, where he was involved in the company's launch into the home computer market.

■ **Lowfield Distribution**, the Daventry-based grocery distribution company, has reorganised its management services department. Alan Purcell becomes management services manager. He joins the company from ICL where he was a senior business consultant. Reporting to Purcell will be Sue Elston as data processing manager and Rod Kerns as administration manager. Elston was previously a project leader in the management services department and Kerns was the company's administration controller.

■ **Sapphire Systems**, which recently announced details of a merger with software house Business Solutions, has appointed Robert Blik as European sales manager. She joins the company from Olympia International where she worked in European marketing.

■ **Peter Emery** has joined Philips Business Systems Viewdata as sales executive. This follows a career with Telefusion and Redifusion, where he spent a number of years handling consumer electronics as audio manager and later district sales manager.

■ **Dialogue Distribution** has appointed Mike Heath as area sales engineer covering London postal districts. He joins the company from SGS, where he was a senior sales engineer specialising in telecommunications and military components.



■ **UK subsidiary** of Canadian firm Geac Computers has appointed Bill Ross (above) as general manager, general systems division. He was formerly the company's sales manager, peripheral products.

■ **Harris Information Systems'** international division has named Allan Currier national sales manager. He has been with the company for five years.

■ **New programmer/analyst** in the finance and DP department of Redifusion Computers is Dermott Renner, formerly a freelance administrator.

■ **Data communications company** Jaguar Communications has appointed Reg Bundock as engineering manager. He was previously with Computer Automation for eight years, working in technical support.

■ **The telecommunications division** of Cable and Wireless has appointed Roy Michael as a sales executive. He joins the company from Rank Xerox, where he was a product specialist.

■ **The Royal Bank of Scotland** has appointed Harvey Macmillan as assistant general manager (DP). He has been with the Royal Bank since 1954, serving latterly as controller, systems development.

■ **Independent software consultant** Systems Designers has appointed Derek Larman as business development manager for the defence industry. He was previously with ICL.

■ **Lambert Computing** has launched Lambert Computing Inc, based in New York City, US. Responsibility for the US operation is in the hands of vice-president George Ellis, formerly marketing manager in the UK.

■ **Tom Buckley** has been appointed sales executive at the telecommunications division of Cable and Wireless. He will be based in London. He joins the company from Case where he was a sales executive responsible for word processing sales in West London.

■ **Memory Computer Services** has made two new appointments - senior analyst for its Northern office and a systems and programming manager. Dalin Ross has left Lucas-CAV to become sales analyst and Raymond Nash has left Ever Ready, where he was systems development manager, to take over as systems and programming manager at Memory.



■ **Keith Hall** (above) has been appointed to the board of Apple Computer UK. He joined the company last May to head the site operation and was elected to the board on the announcement of his new title and increased responsibility as sales and marketing director.

DIARY

NOVEMBER 8
Artificial intelligence - the extent of AI and its relationship with the fifth generation. IDPM Scottish branch, Edinburgh University, Students Association, 60 The Pleasance, Edinburgh. 7.30.

NOVEMBER 9
Stationary road show - forms design and systems construction. IDPM Sheffield branch, Grosvenor House Hotel, Sheffield. 7.00.

Information processing - how does it support top management? IDPM West London to Oxford branch, Bull Hotel, Gerrards Cross. 7.30.

Impact of the microprocessor on commercial data processing. BCS Croydon branch, Fairfield Hall, Croydon. 7.15.

NOVEMBER 11
Bob Jenkinson from IT82 will demonstrate the impact of the computer on people's working.

CONFERENCES

■ **THE National Physical Laboratory** has arranged a one-day meeting of four lectures on the life and work of Charles Babbage to be held on December 10. It has been organised in conjunction with the BCS and has been given financial support by IBM and ICL. The programme covers Charles Babbage and the applications of science, his mathematical work, programme for the analytical engines and the heritage of Charles Babbage in New Zealand and Australia. The fee is £10 plus VAT, including lunch and refreshments. Applications to D. Davies, National Physical Laboratory, Teddington, Middx TW11 0LW. Tel: 01-977 3222 ext 3053.

■ **A NATIONAL conference** will be held on November 9 in Manchester will provide the construction industry with an opportunity to see how information technology can be used to advantage in the management of design office quantity surveying, contract management, operations and maintenance, scheduling and stock control and safety at work. It is being held by the National Computer Centre. Details from Nick Cole on 061-228 0521.

domestic and social lives. IDPM Essex branch, County Road, Rainford Road, Chelmsford. 8.00.

Pascal-m: a language for the design of distributed systems. BCS Advanced Programming Group, Prudential Assurance, 142 The Cornhill, London EC1. 6.30. Details from Theresa Drew on 580 6622.

NOVEMBER 15
Fourth annual conference: Systems controls - the future. BCS Auditing by Computer Group, London Press Centre, 150, Book early through D. L. back, Hacker Young, St Alder House, 2 Fore Street, London EC2Y 5DH.

Visit to Cranfield Institute of Technology Robotics. BCS Bedford branch, Robots to W. Chelmsford Bedford 56013.

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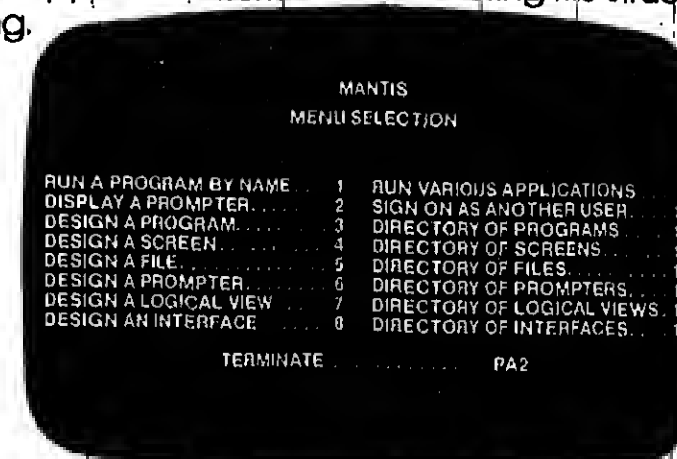
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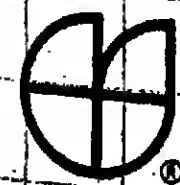
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John White

DELPHIC POLL

Police Supt Dr John Hulbert measures technology awareness in the Force and asks how ready it is for change

A policeman's lot is not an automated one

MAN has always been fascinated by the future. It is not just an idle curiosity. The future encompasses the unknown, and the unknown is potentially dangerous.

Historically it has been prudent, as well as interesting, to attempt to enquire upon future events. Soothsayers, oracles and the Treasury economic model are just some of the instruments which have been used to prepare for an unknown and potentially hostile future.

It was an updated, but not essentially different objective which led my colleague, Chris Evans, and myself, to carry out a number of surveys during 1977 concerning potential future events in computing.

The people we focused upon were decision makers in the police

force. We asked them questions which were aimed at exploring their awareness and preparedness for potential changes in their professional and private lives.

This year, 1982, has been designated The Year of Information Technology. It has brought to a climax an unprecedented amount of computer science, which includes such notable contributions as the *Tomorrow's World*, *Chips with Everything* and *The Mighty Micro* television programmes.

How much effect has this propaganda had? Are our decision makers now more aware of technological innovations, and their likely effects? In order to find out, I ran a parallel of the original survey to try to answer some of these questions.

The Delphic Poll does not predict the future; it merely attempts to give an indication, albeit a pale one, of the way certain sections of the public are thinking.

The results of the 1982 survey are shown by the black boxes in Figure 1, below.

The first impression is the wide range of answers to most of the questions. To some extent this is an artefact of the display used. While the black diagrams are easy to read, they mask underlying groups. Plotting these underlying groups showed that they were arranged in two distinct bands. The "average" group, together with some optimists, clustered around the median and a little in front of it (that is the ridge on the box). The second group was a very separate and smaller band of pessimists who clustered around in the "After 2000" and "Never" regions of most questions.

The overall results tended to suggest that "the average police decision maker" was fairly pessimistic about most of the suggested innovations. None of the innovations was expected to occur before 1985 - even those which are already in the shops!

Comparing the 1982 survey with the 1977 results, we find that despite the apparent pessimism of the current findings there has been an increase in optimism from an even more pessimistic set of opinions in 1977. Overall the average year in which innovations are anticipated has moved forward by about one year for each of the questions. This is quite significant given the five years' separation between the two polls. Many people tend to anticipate more marvellous things in about a five-year time scale irrespective of when they are asked. Perhaps a more important indicator is the fact that the "Never" vote over the whole range of questions has been halved during the five year period.

Significant changes can be seen in a number of the areas which were thought to be relatively imminent in the 1977 survey. These are "pocket machines for practising mathematics", "collators record", "changed criminal activity", "the use of computers for police training", and "major automated car functions".

All of these in the 1982 survey have suffered from a pessimistic reverse. On the other hand, "portable terminals", "talking and reading books", "changes to the letter post" and, perhaps most dra-



matic of all in effect, if not opinion, the possibility of a "20 hour working week", have all been brought forward in the later survey.

Composing the "Never" vote, which tends to indicate effects on the pessimistic members of our society, we notice that overall the pessimistic vote has reduced considerably with virtually no significant increases in this vote for any of the questions.

There were spectacular reductions in the pessimistic "Never" vote in the areas of "ultra-cheap computers" where it fell by 24%, the "effects on minor car functions" and "talking calculators". In harmony with the result from the average respondent, the "20 hour working week", "talking and reading books", and "portable terminals" were all given the "thumbs up" by the pessimists.

An odd result concerns "police training" where the pessimists tended to increase their optimism whereas the average person became more pessimistic. This suggests that the consensus in this area is increasing. In other words the opinions are bunching up.

The surveys were for the most part anonymous and therefore it was not easy to be certain whether the pessimistic groups had any particular make-up. However,

other investigations suggest that the pessimistic groups may be senior in rank rather than merely senior in age. Certainly, as may be expected, the pessimists are not generally to be found among the younger element.

A considerable degree of interest, as distinct from knowledge, concerning technological matters was indicated by the fact that many people responded with additional questions. Many of these questions were angled towards problems which had a particular police orientation; in most cases they covered subjects where people found difficulties with current manual systems. Included in these were:

- Methods for reducing the enormous amount of paper work.
- Assistance to control manpower resources.
- The management and administration of major enquiries, such as the Yorkshire Ripper and the Red Brigade.
- Improvements in career development, personal assessment and placement, etc.
- Aids to improve the quality and consistency of police management.
- Improvement in communications both within and between forces to combat difficulties

with travelling criminals and mobile population.

■ Improvements in the computer problems of searching for fingerprints, and other clues.

■ Finally, that much suspected possibility of a database of personal information.

There were a few changes in the type of questions asked in the later survey. In 1982 there were fewer questions asked about future which is surprising considering the fact that the police are becoming more and more directly involved in police forces.

There were a number of questions concerning potential changes in the pattern of crime brought about by technological advances particularly electronic ones. There was a general feeling that police forces were unprepared for any such changes.

Dr John Hulbert is the first officer in charge of the first and implementation of computer systems within the Devon and Cornwall Constabulary. He is a police superintendent with 18 years' police service.

How the survey was carried out

THE METHOD for administering the Delphic Poll is relatively simple. A questionnaire is produced which contains a list of possible developments. Beside each of these statements are a number of boxes indicating the year in which the respondent thinks that the statement may come true. In this questionnaire the years ranged from 1977 to 2000. There were also boxes for "After 2000", and "Never".

The respondents were asked to go through the questions quickly and tick the year in which they considered these events would occur. In addition, on this questionnaire people were invited to append items which they would like to have had included in the questionnaire.

The main method of analysis is first to cream off the earliest and latest 10% in order to remove extremist groups. Then the median, that is the year which received the most votes, for each of the questions is plotted on a graph. The graphs for the two surveys which were conducted can be seen in the diagram. The black figure in the latest 1982 survey and the white shape is for the results obtained in 1977.

The graph for each question is in the shape of a little house with the highest point indicating the year at the mid point of our sample (the median year). The front of the house indicates the position of the first 10% and the back of the house the position of the last 10%. The

and does not indicate any statistical effect. This method of analysis is crude but quite effective, given the subjective nature of the data.

Generally if the houses are squashed up it tends to indicate that people are in agreement about certain matters. It does not mean that they are right - it merely means that they seem to have a common view of that particular question.

The persons surveyed were chief inspectors and superintendents in the police force. This group was investigated because it was felt that they were likely to make up the bulk of major decision makers in the next decade or so. It was therefore of great interest to find out how prepared they were for potential changes in

technology which might affect their work and private lives. The results of a number of articles were written up in a number of articles. About 100 people were asked to assist with that survey which 79 responded.

I approached the same group in 1982 with the objective of carrying out a repeat of the 1977 survey using exactly the same forms. One of the original group who had not been contacted, and one who had died, of the those left, all responded to the survey, which was again quite a good response. The degree of enthusiasm was indicated by the number of questions that they were prepared to answer, and also letters that they sent me returned questionnaires.

SOFTWARE MONTH

City well stocked with pinstripe packages

IN 1972, in a joint venture involving the London merchant bank Arbuthnot Latham, the Arhat systems house was born. Now, 10 years later, with a worldwide professional staff of over 200, and offices in London, New York, Bahrain, Singapore and Hong Kong, Arhat has announced its new generation of integrated systems designed to take the international banking community through the 1980s.

Arhat is one of Digital Equipment's chosen few, and the new Series 700 International Banking System is based around the company's Vax range of superminis and the VMS operating systems. Earlier versions of Arhat banking software had used Arhat's own operating system, Aims.

But in a significant policy change and a major conversion

THE City and its financial institutions have long been a prime target for the computer industry. The sheer volume of the work to be processed and the speed with which it is required, coupled with an almost traditional readiness to embrace new technology and new business concepts, have all combined to pin-point the international banks, share and commodity trading institutions, and large insurance and re-insurance organisations as important customers for computer hardware and software manufacturers. It is hardly surprising, then, that the City itself should turn round and become a leading light in the supply of City software.

Itself is composed of 17 separate but integrated modules. These include foreign exchange and money markets which provide the operational stress of international banks with access to data through specially designed terminal equipment; commercial loans (providing real time drawdown facilities, floor and ceiling rates and repayment scheduling); electronic funds control and transfer systems (to assist in the rapid transfer of funds and data around the world); and a flexible connection to the worldwide Swift network.

DEC itself is heavily and directly involved in City software. Early this year, for example, the company announced a contract with Barclay Bank that could eventually lead to the installation of a PDP11 with commo and special packaging by DEC's special systems group in each of the bank's 2,200 branches.

Hill Samuel & Co is a merchant bank that has already committed itself to DEC hardware, with 11/70s in London and 11/44s in Dublin, Jersey, New York and South Africa. The smaller 11/04s are also used in the retail branch banking operations in London, Bristol, Birmingham, Manchester and Glasgow.

"The mainframe system we had been using," commented Archie Reid, head of the bank's management services in London, "had become cumbersome, inflexible, complex and expensive to maintain."

"We realised that distributed processing offered us the proper tools to design systems specifically for individual business needs by automating at the source transaction level rather than at the accounts level. It was also foreseen that this would provide increased productivity and improved control and management information."

Experience has shown that productivity in, for example, the foreign exchange settlements department, has increased by between 300% and 500%.

Bankers Trust, with its European computing centre in London, is the eighth largest bank in the US. It also carries out distributed processing with DEC equipment. By the end of 1981 it had over 40 DEC systems, mainly 11/70s and 11/780s, operational around the world.

The London computing centre comprises two separate clusters of three 11/70s and a third cluster of an 11/45 and an 11/35 (soon to be upgraded to an 11/70) that provided one of the first foreign exchange systems of its kind in London.

One of the two 11/70 clusters is used for UK processing, one system for remote data entry, one for communications, and the third for back-up and future development. The second cluster provides online computing support to most of the bank's other branches throughout Europe.

plete, this cluster will be supporting 38 remote terminals; six in Madrid, four in Jersey, 10 in Milan and 18 in Paris.

The drift away from large central mainframes is not limited to Hill Samuel and the Bankers Trust. Filetch Support Services has City users at Schroeder Life, Anthony Gibbs (a pension fund database management system written under RPL), the Financial Times and the Economist.

Richie McGladery, managing director of Filetch, commented: "The computing needs of the City money markets are changing rapidly. As other financial centres in the US and Europe become more aggressive and competitive, the City financial managers need instant fingertip control over their computer systems."

"The large batch processing machines are fast disappearing and being replaced by online computers with networking facilities."

The latest hardware, such as that manufactured by Digital, is readily available, and new software tools, such as RPL and RQL, make the money managers' task of installing and operating the latest technology that much easier.

"This, allied to their extensive experience in the financial markets, is necessary if City managers are to win and maintain a competitive edge over their rivals in other countries."

Strange as it may seem, DEC does not have a complete monopoly in the minicomputer range. Currently being implemented by Perkin-Elmer for a multi-company Lloyds Insurance Broker, Market is a comprehensive online insurance broking system. It is fully

integrated with embedded software links between the text processing slip and cover note preparation, and the data processing of risks and claims, and between the latter and the accounts system.

At the same time, it is modular to allow further sub-systems to be implemented without inhibiting the final phased integration.

Market is a menu-driven system with screen entry forms specific to each type of insurance - identifying, for example, direct open market, client covers, brokers covers and bordereaux, binders and delegated binders, facultative, XL and proportional reinsurance.

Linked to the risks and claims processing systems is a sub-system that records and monitors all progress on these functions, and provides several years' online historic data for all risk and claim transactions.

The Perkin-Elmer Relational Query Language (RQL) applied to this data provides a virtually unlimited choice of statistical and analytical reports, both specific and by exception.

The accounts sub-system observes the principle of self-balancing postings, and is structured for multiple company and multiple currency accounting. Procedures are provided for simple reconciliation of bureau and non-bureau underwriter statements, and those for Lloyds are designed to accept magnetic tape input from LPSP.

George Pearson, designer of Market, claims: "Any comprehensive Lloyds Broker System must be very heavy I/O, and consequently requires the power and data transmission rates of a 32-bit processor. It is not insignificant that Perkin-Elmer launched the world's first 32-bit mini some eight years ago."

Nixdorf Computer is the European market leader in the banking terminal market, with an installed base of more than 5,000 systems. Recently, the company has taken an aggressive attitude towards the UK's City market, with the introduction of the 8864 hardware series, the Nixdorf Integrated Banking System On-Line (NIBSOL), and the establishment of a new finance division to offer



The City has long been a prime target for the computer industry.

specialist services to the UK finance market.

This division has been split into three branches - Finance Branch, North, Finance Branch South and Midland Bank Branch. There are, of course, no prizes for guessing Nixdorf's primary customers so far.

The Midland Bank recently placed an order for the Nixdorf 8864 distributed banking system valued at more than £8 million, to be installed in 450 selected branches throughout the country.

Each branch will have a branch controller with up to one Mbyte of main memory, 20 Mbytes of Winchester and 0.6 Mbytes of floppy disc backing memory. Up to six workstations will be connected via

the branch controller to Burroughs mainframes situated at Bootle and Brent, and the distributed stations will handle local account enquiries and customer transactions.

Andy Coleman, chief project manager in the branch systems department of Midland Bank, said the bank selected Nixdorf for a number of reasons: "The company satisfied our evaluation criteria, and the 8864 financial terminal system is a quality product, well engineered and consisting of a complete range of banking terminals. The order was placed earlier this year, and we are now in the implementation stage, well ahead of schedule."

"We installed the first system in a bank branch in June of this year and now have 62 systems and more than 170 workstations operational. Installations are proceeding at the rate of eight per cent per week."

Other Nixdorf customers for the 8864 include the West Bromwich Building Society, where the system will initially provide enquiry facilities to the Society's mainframe and will later include pass-book updating and word processing locally within each branch, and the International Bank of Japan.

Finally it is worth mentioning two software packages supplied by Geest Computer Services Ltd - a soft commodity trading system developed for London commodity traders Volkart, and a comprehensive property management system. Both systems run on TI minis.

The property system, designed to aid the management of a property portfolio, comes in four main parts: property management, rent demands, insurance premium calculations, and recording and financial accounting.

The principal application for Volkart's commodity trading is the futures market. It is initially being set up for trading in cocoa and coffee. Although the parameter-driven design will facilitate its use across a broad band of soft and hard commodities.



Nixdorf's 8864 banking terminal system at work in the Privatbank in Copenhagen.

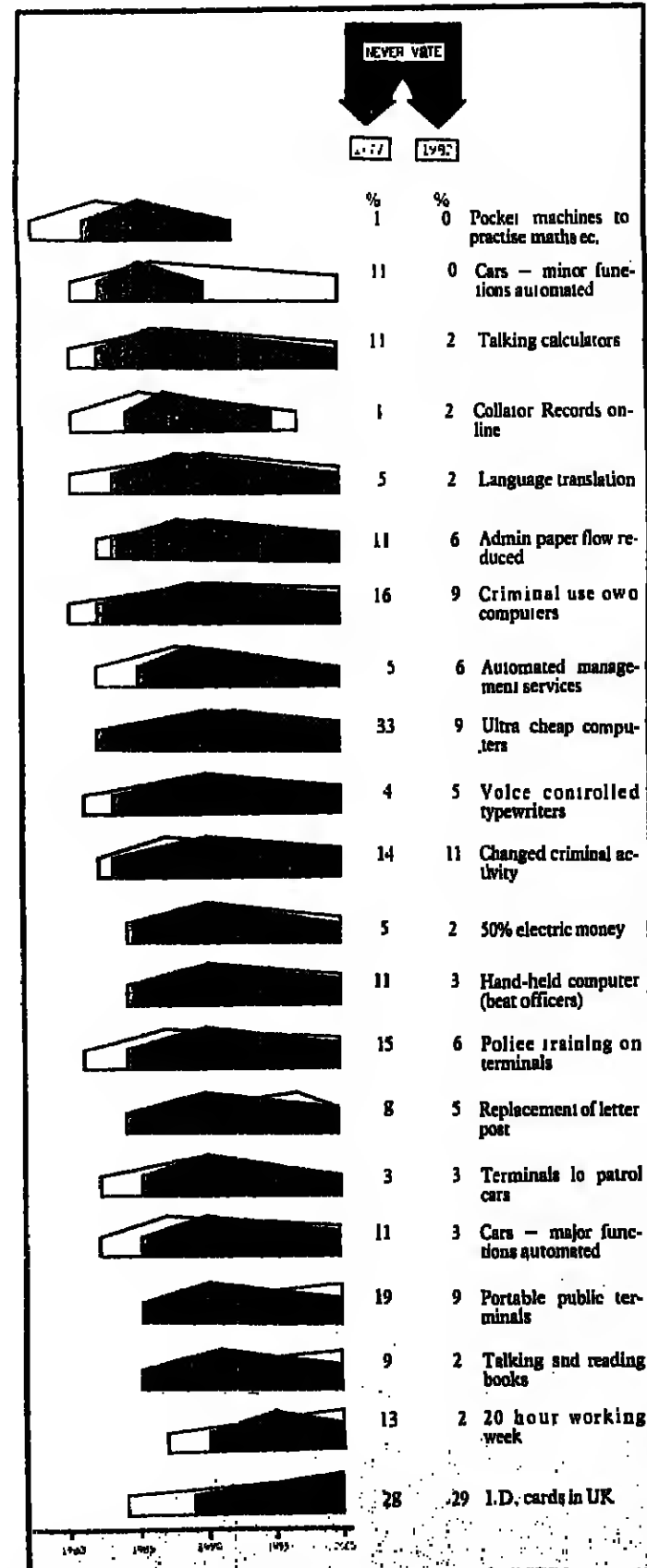


Figure 1: Dates when year innovation is anticipated.

Financial institutions cash in on the micro success story

THE great hardware success story of the last five years has been the meteoric rise of the eight-bit microcomputer — soon to be followed by a similar occurrence with 16-bit micros. Within the same period, micro software has been dominated by two disciplines: word processing and financial modelling. Both have their relevance to the financial institutions of the City.

One of the better-known word processing concerns is Wordplex, a Canadian company with such a UK base that its software development centre is located not in North America but in the UK's Software (Thames) Valley.

An early consequence of this location is the development of a Prestel interface designed and produced at Windsor for the Wordplex 80-3. This provides the office with access to all the financial and other data available from Prestel via a standard piece of office equipment — the word processor.

But by using a word processor, information can be transferred to floppy disc and stored for further viewing (thereby reducing phone calls), or edited and printed at will, and as often, as required.

Word processing, of course, has its own validity within the financial market. Girobank, for example, this year ordered five 80-3s, worth a total of £42,000. Two machines are for the Bootle headquarters, two for the Liverpool offices (including one in the financial director's office), and the last one for the City's Milk Street office. Using the system's data communications facility, all five will be integrated into the National Giro Network.

Insurance is another target for the word processor. CE Heath & Co, one of the nation's leading and largest insurance brokers, uses a combination of IBM mainframe (for data processing and records management), and Wordplex word processors for document generation.

The hardware configuration is based on two Wordplex shared logic systems located at the South-end DP centre, and a number of standalone 80-3s at the London headquarters, with a multiplexing modem link between the two sites.

The applications are traditional word processing, ranging from a library of standard letters used by the claims department to the production, maintenance and presentation of "experience figures". One of the more recent applications involves the generation of policy documents directly from the data used to produce the Lloyd's slip.

The slip, a document that describes the risk for potential underwriters contains virtually the same information as that used on the actual policy document. A little WP editing saves considerable retyping.

Digital Equipment has made almost as many inroads into the City institutions with its word processors, notably the WD78, and more recently the DECmate, as with its minicomputers. Citibank, for example, has more than 90 systems in its London offices. Apart from the list processing and, in the case of the DECmate, the mathematics capabilities, one of the main attractions of these systems is the communications capabilities.

About 15% of the word processors at Citibank are connected to

an internal electronic mail system that can deliver messages to over 200 mailboxes throughout Europe. Furthermore, about 20% of these word processors can interface into Citiswitch, the company's own internal global communication network comprising four nodes — one in London, and others in New York, Bahrain and Hong Kong.

According to Peter Vickery, resident vice-president in charge of office automation at Citibank: "It is our policy to provide WP facilities to every secretary in the company. We have already found a considerable increase in productivity in all departments with the installation of word processing facilities."

Behind word processing, the most prolific software on the general purpose business micro market is the financial modeller. So powerful and so versatile are these systems that their usefulness stretches from the high street newsagent with SimpliCalc on a small Pet, to the multi-national City-based corporation with a network of 16-bit micros each operating the powerful Micromodeller package.

Arthur Forrest, a senior financial and planning specialist with ICPC Consultants, the management consultancy subsidiary of Finance for Industry, commented: "Computerised modelling has revolutionised the financial planning process. While the future will always be difficult to predict, with its many unexpected threats and opportunities, the microcomputer plus modelling package is at the centre of significant developments in the planning methods of large and small companies alike."

"With well-designed forecasting models to help them, managers are analysing their options more thoroughly and understanding more clearly some of the broader implications of the decisions they make."

SimpliCalc and Micromodeller are good examples of micro financial planning systems. They demonstrate the two basic approaches — dynamic on-screen spreadsheet calculations (the visible calculator approach of VisiCalc, SuperCalc and many other lookalikes), and the more traditionally processed logic file of Micromodeller and Target. They also demonstrate the wide range in price, which varies between about £40 and £400.

SimpliCalc was developed by Mark Turner, group accountant for the Cronite Group, because he was unhappy with the small capacity of VisiCalc on a 32K Pet. He also wanted a similar feature for his own cassette-based Pet, and hence developed SimpliCalc mainly in Basic as a 4K program able to run on Pets of 8K or more.

This system proved so successful that it may well have been the primary cause behind Comshare's recent launch of another £40 system, PlannerCalc.

It is easy to understand the economics of a system developed privately by one individual in his own time, and it is not surprising that such a system can be sold cheaply.

PlannerCalc, however, is altogether more powerful, and the economics are consequently more confusing.

Perhaps the answer is in the history of the package itself. Much, if not all of its development was down to an American company AMSI, Advanced Management Strategies, of Atlanta, Georgia.



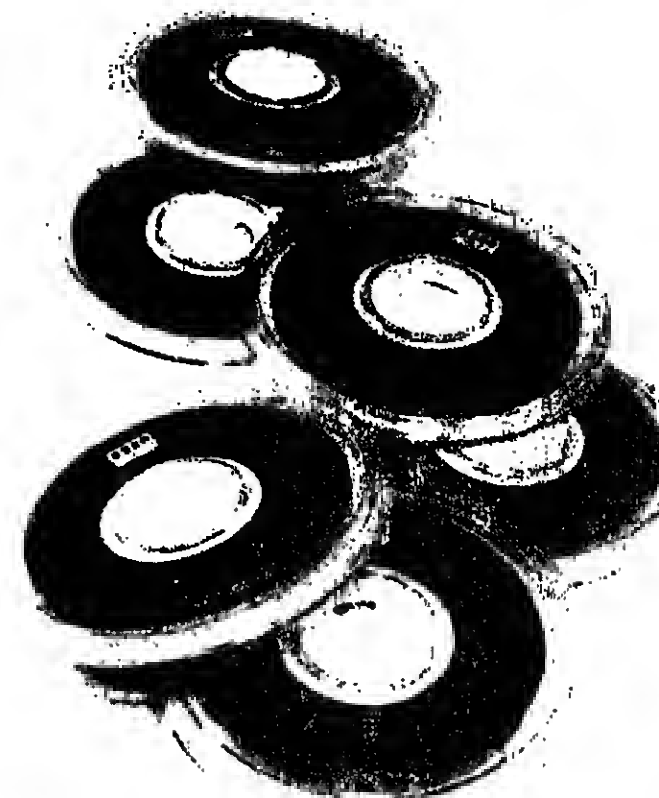
Peter Vickery, whose company, Citibank Business Systems, produces standard packages for the banking industry.

user base — an attempt often made by the larger companies. But since this has been adamantly denied by Comshare executives, we may have to look elsewhere for the answer.

It is certainly hard to believe that the low price will generate sufficient turnover to recoup the revenue that its rivals obtain from their £150-£250 price bracket.

Perhaps the answer is in the history of the package itself. Much, if not all of its development was down to an American company AMSI, Advanced Management Strategies, of Atlanta, Georgia.

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SOFTWARE MONTH

EVERYONE'S lusting after micro software firms these days. They are growing rapidly, and it's all very exciting. However, in the excitement the traditional independent vendors - such as MSA and Cincom - sometimes get overlooked. Next year, will most package revenues derive from micro software, or will today's established firms still be in the lead?

The first point to make is that there is widespread confusion about what is happening. People familiar with the traditional mainframe and mini software world (see Figure 1) often have little idea of what is going on in the micro world, and micro people are similarly unsure of what is happening upmarket.

SOFTSELL

Susan Ready, research associate at ICP, and compiler of the firm's well-regarded list of top computer services firms, typifies the uncertainty. When interviewed, she said "I've heard of Activision and Visicorp, but I don't have any idea of their revenues... I've never heard of Imagic".

When asked who was the biggest independent package vendor, including micro vendors, she said she couldn't imagine anyone being larger than MSA.

Software vendors playing games market set to take lead

This is interesting when you consider that Ready is an industry expert; that micro vendor Activision, selling home recreational software, will probably well exceed MSA's 1982 revenues; that both Activision and Imagic (also big in games software) will well exceed any independent mainframe vendor's revenues in 1983; and that in 1982, micro business software vendor Visicorp (see Figure 2) will probably exceed Pansophic, McCormack & Dodge and Software International.

Games software is run either on a dedicated games machine such as the Atari Video Computer System or on a general purpose micro such as the Apple II or IBM PC. Activision and Imagic are the market leaders among independent vendors.

Activision was formed in 1979. Revenues for 1980 and 1981 were approximately \$4 million and \$51 million respectively. 1982 revenues are likely to be well in excess of £110 million.

Imagic was formed last year. Its growth has been unsurpassed in the software industry. The first products were shipped on March, and 1982 revenues will be over £50 million. Revenues of well in excess of \$100 million seem certain for next year.

A glance at Figure 1 clearly shows that the larger mainframe firms are growing steadily. MSA, McCormack & Dodge, and Software International are selling general accounting software - general ledger, accounts payable, accounts receivable, payroll/personnel, etc. The other firms are selling systems and utility software - application generators, DBMS, sort/merge and disc management packages, etc.

Industry analysis house Input confirms the picture. The firm assesses recent growth in the systems and utility marketplace at about 45% annually, and the applications market at about 54%. In 1981, Input reckons that the independent systems and utility market

was worth about \$900 million, and applications about \$1.8 billion.

Input's figures are probably the most reliable available, and its research indicates that in 1982, micro revenues will amount to about 14% of the total market for independent business packages.

Good revenues appear to be coming from a number of sources. General accounting packages, DBMS, application generators ("fourth generation" development tools), and software for specialised markets (eg, insurance, manufacturing, banking) are fueling much of the growth, as illustrated by comments from the vendors themselves.

According to John Lmley, president of MSA: "The 3081 deliveries are good for accounting package vendors... we are getting a lot of business from people who decide to buy replacement software for in-house developed applications at the same time as they replace their hardware. At the other end, the

4300 area is exploding dramatically

Werner Frank, executive vice-president at Informatics sees a lot of activity in vertical markets: "We are putting a lot of effort into legal, chartered accounting, and insurance packages".

Marty Goetz, senior vice-president at ADR also sees a good future for development software: "I can't see IBM being able to build integrated software because of its size. It's got development centres spread all over the world, it's an impossible task to co-ordinate them". Last word to Tom Nies, president of Cincom: "Our application generator has been selling very well... we installed over 300 in the last 18 months, worth about \$20 million".

On the other hand, certain established areas are not doing so well. MSA's Lmley sees the mini marketplace as unprofitable, because it is numerically small, and - unlike the mainframe market - not prepared to accept the high price tag.

ADR's Goetz and Informatics' Frank agreed that the days of good T/P monitor revenues are passed; CICS is making life too hard for



David Fenn is a consultant in the UK of US providing marketing and planning advice to computer vendors, particularly in the area of software.

anyone except for IBM. Goetz also sees basic utility packages, such as sort/merge, having limited scope because of market saturation.

So the outlook for independent vendors over the next few years looks like this: The largest software vendors will be names such as Activision and Imagic selling home recreational software. However, this industry will have little significant impact on the business sector. The traditional vendors (see Figure 1) will retain their importance, although several minor ones such as Visicorp, MicroSoft and MicroSoft are likely to join the ranks of the largest during 1983.

David Fenn

	REVENUES		
	1980	1981	1982 (estimated)
MSA	54	70	90
Cullinane	25	42	70
Informatics	38	55	68
Applied Data Research	34	47	61
Cincom	36	44	55
Computer Assoc.	28	40	54
UCC	27	37	51
Pansophic	28	34	41
McCormack & Dodge	16	26	38
Software Int.	18	27	35

Figure 1. Top independent mainframe software vendors. All figures in \$-m calendar years. MSA figures exclude micro vendors.

	REVENUES		
	1980	1981	1982 (estimated)
Visicorp	\$3m	\$20m	\$45m
MicroSoft	\$8m	\$16m	\$30m
Digital Research	\$2m	\$8m	\$22m
MicroPro	\$2m	\$8m	\$20m

Figure 2. Top independent micro software vendors (business). All figures in \$-m calendar years.

City benefits from the micro boom

From page 20

pace, we can expect to find more and more micro software applications appearing. Following the general purpose packages of word processing and financial modelling, specific industry packages are now being produced.

Hal Hovland is an ex-Citibank employee (one-time vice-president within the Treasury Group and best remembered as the architect of the networked micro-based foreign exchange systems) who has now established his own software house, Hovland Business Systems.

His company produces standard packages for different functions within the various sectors of the banking industry. All of them run in real time on the IBM PC, and Apples II and III, with networked versions on the Zynar Cluster/One network. Functions already covered include foreign exchange position keeping, money market and cash-flow analysis.

Another of the new packages is the Stockbroker suite produced by Eurotec Consultants, who commented: "In most firms, despite the computerisation of some aspects of the business, account managers still tend to keep manual records of client portfolios. This is

where Stockbroker comes in - it enables account managers to do more effectively on behalf of their clients, and provides the necessary service towards new customers."

The general trend in City software is clear - there is a migration from the larger centralised mainframe system to a new distributed approach with microcomputers linked by sophisticated communications. The next logical step for the processing power is to be distributed outwards still further from the local minicomputer departments to individual micro managers' desks.

The existence of companies like Hovland and Eurotec indicates that this process has already started. However, one cannot help wondering how long this process will continue. The software requirements of City software are industry specific that it is doubtful if the market is large enough to support an independent microcomputer boom. Perhaps the future really lies with the new generation of company micros, with IBM PC and DBC (personal computers) linked to some company mainframes.

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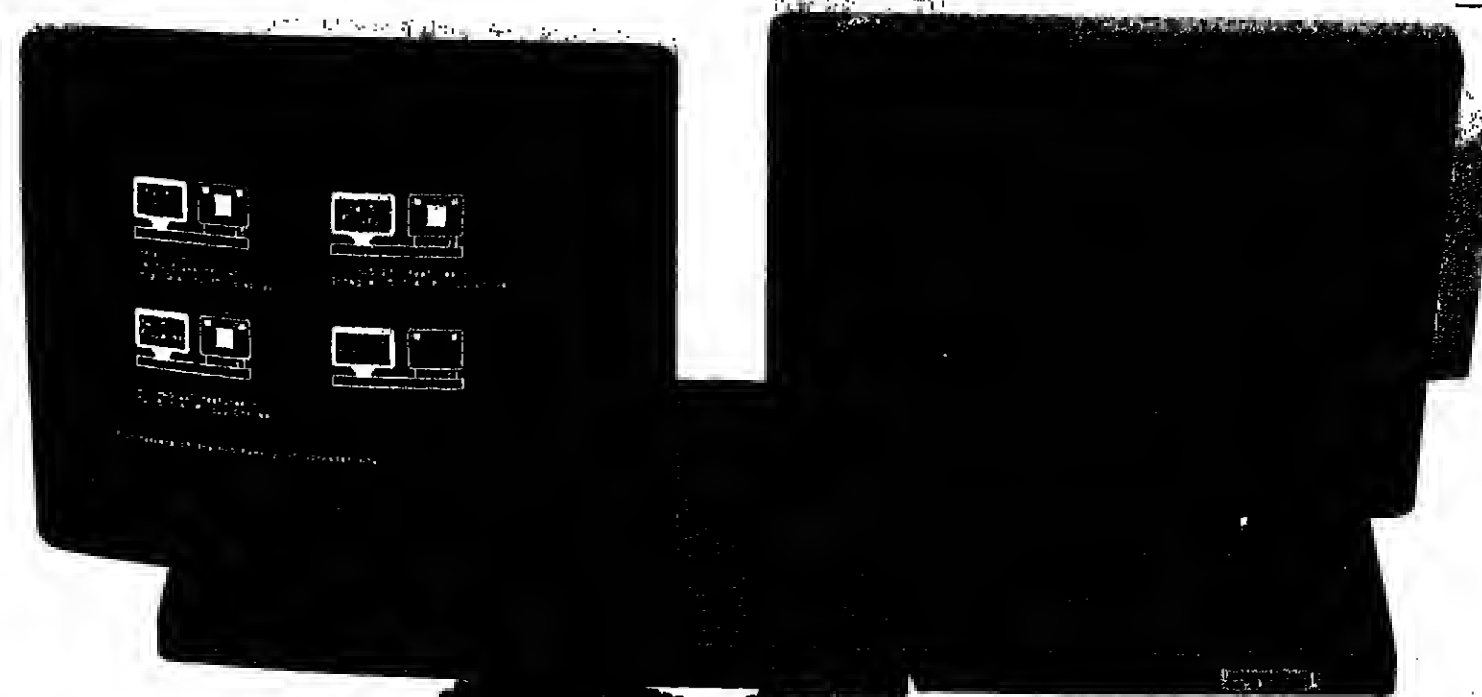
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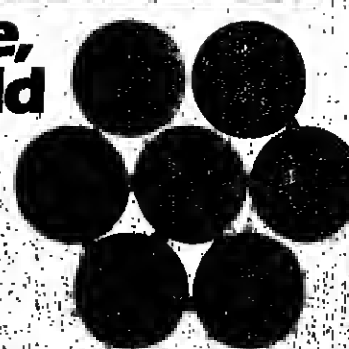
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PRODUCTS



One of the new range of fireproof safes.

Solution to storage problem

THE growth in the use of electronic office equipment such as microcomputers and word processors presents many organisations with the problem of storing a mix of media formats from conventional tapes and discs to diskettes and, often, microfilm. The problem is compounded by the fact that these sensitive media store high densities of information so that minor damage can result in a major loss of data.

A new solution to the problem is offered by Datacare Business Systems which has introduced a range of fire safes with a variety of interchangeable internal fittings, designed to store any combination of currently available material in one unit.

The safes range in size from single door pedestal size to large double door units for major computer installations. Because the fittings are modular, they can be easily re-arranged or replaced to suit changes in storage requirements. All the safes are fully tested for fire resistance and will provide two-hour protection for magnetic and film media.

Prices for the new range start at £700 to include fittings and installation. Datacare Business Systems (CW), 1 Chapel Court, London Bridge, London SE1. Tel: 01-403 4671.

165 Mbyte drive from Kennedy

A NEW 14-inch Winchester disc drive, the Model 53160, from Kennedy, has 165 Mbyte of formatted storage - up to 37 per cent more, cheaply than competitive drives, it is claimed.

The composite heads incorporate calcium-titanate slider material round thin ferrite core which reduces magnetic fringing and allows track densities of 680 tracks per inch, track-to-track spacing of 0.00147 inches and data density of 6300 bits per inch.

The new Kennedy Model 53160 fully emulates CDC 9730-160 and 9764 drives and is fully compatible with SMD-type controllers in both hardware and software. Its five data surfaces each have 1646 tracks per surface and the average positioning time is 30 milliseconds.

The fact that the Model 53160 has 85 per cent of its parts in common with the Kennedy Model 5380 reduces spare-parts stocking requirements and improves maintenance. The average time for a repair is less than 60 minutes, with an average 10,000 hours between failures, says Kennedy.

The Kennedy Model 53160 Winchester disc drive is seven inches high, 19 inches wide and 24.75 inches deep and weighs 75 lbs.

Kennedy International (CW), McGraw Hill House, Shoppenhaugers Road, Maldenhead, Berks SL6 2QL. Tel: (0628) 73939.

Relying on electronic timing device

EFFICIENT management of time - the time employees are paid for - is at the heart of a new electronic personnel data recording system from Reliance Systems. The Redcomp 80 is a microprocessor network with specially designed clock-on units linked to a main console.

Functions which the Redcomp 80 is claimed to improve include payroll preparation, attendance reporting, workforce manning levels and deployment decisions and personnel record keeping. And this applies to both office and works employees, flexible or fixed working, shift and part time work - all in the one system.

Employees record their hours at the entrance as usual but using either conventional clock card procedures or a personal plastic identity card. The former is purely a cosmetic as far as the system is concerned, to retain a familiar procedure for employees reluctant to change too soon.

On either method - and one system may have clock-on terminals of both types - the employee

has a display of his or her full time-to-date information.

That information is calculated according to pre-programmed instructions. It has no practical limit on the number of different working patterns which can be set and no limit on which individuals belong to which pattern. Day work, fixed shift, part-time, flexible rostering and so on can all be pre-programmed as can rolling shift arrangements - a common time method but seldom catered for on automatic systems.

Overtime, too, is recorded separately in one of three different categories per person depending on whether it is, say, early start, evening or weekend.

As well as being shown to the employee as a check, the data is transmitted to the central processor where it is used to produce accurate payroll input information of time worked in standard and overtime categories. The processor itself has a printout, floppy disc output or may be interfaced direct to the payroll computer via standard RS232C/V24 ports.

On either method - and one system may have clock-on terminals of both types - the employee



The Redcomp 80 microprocessor network with specially designed clock-on units linked to a main console.

At this processor, too, instant information is obtainable on attendance/absence (including how many times the absence occurs), lateness and other infringements all grouped into departments or cost centres. Provided on demand, these lists show the day's or shift's manning level long before any conventional reporting procedure from the works could have identified problem areas.

The system, therefore, gives visible works and office management information on the employee position whenever it is needed - almost as an automatic by-product.

Reliance Systems (CW), Tunnells Mill Lane, Wellingborough, Northants NN8 2RB. Tel: (0933 22) 5000.

Book-size terminal for under £350

SUBSTANTIAL savings on systems costs are claimed for a book-sized portable terminal costing under £350 which cuts out the need for a separate keyboard or VDU screen.

Called TransTerm, it has been launched at the OEM market by Technical Designs of Biggleswade, and is aimed at applications around the factory floor, office or retail operation where simple data entry and retrieval is needed with responses displayed.

Typical applications are stock movements and industrial control where heating, ventilating and light switching instructions can be made through the TransTerm to raise temperature, for example. The instruction can be checked before entry and when it is carried out a response can be displayed.

Measuring two inches by seven by 12, the TransTerm can be used flat on a desk or mounted vertically and comes in a rugged casing.

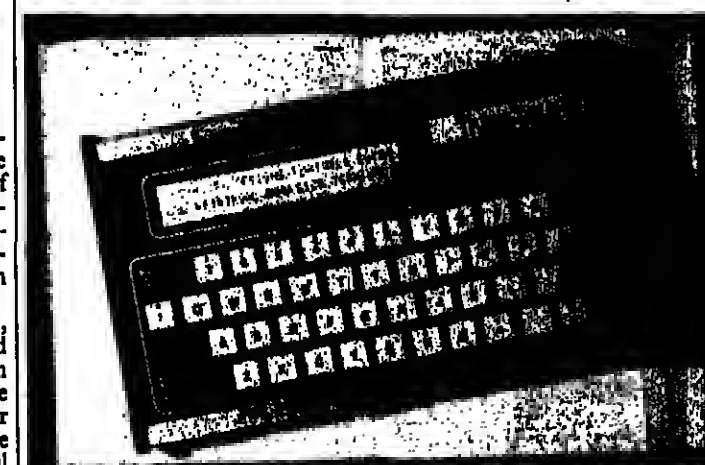
A 64 character alphanumeric LCD display is worked through a typewriter format keyboard. The TransTerm communicates in full duplex with a V-24/RS-232 serial interface. An RS-422 or 20 mA current loop option is available.

Communication rates from 110 up to 9600 bits per second are selectable with the data asynchronous with seven data bits and odd parity or eight data bits and no parity.

A set of 96 characters can be displayed. A mode switch can select typewriter emulation, block send, multistroke polled or line monitor mode.

In addition to dial-up data entry and retrieval, Technical Designs sees the TransTerm acting as a portable console terminal and microprocessor support device.

Technical Designs (CW), Albion Way, Biggleswade, Beds SG18 8BN. Tel: (0767) 312470.



Users can choose from 4,096 colours

A SERIES of high-performance colour graphics terminals from Hewlett-Packard performs complex functions which offload graphics calculations from a host computer, displays multiple views by using zoom and pan capabilities, and offers users a choice of 4,096 colours.

The HP2700 series of terminals features two models for business and two models for technical applications. Included are the Model 65 Presentation Graphics workstation; Model 60 Decision Support workstation; Model 55 Technical Design terminal; and Model 50, the expandable base unit.

Two application software packages, HP Autoplot/2700 and HP Paintbrush/2700, enhance the terminals' stand-alone power. HP Autoplot features a menu-driven interface to design a wide range of business charts and flexible graphics text. HP Paintbrush offers electronic sketching from an optional graphics tablet and the local editing of pictures.

By storing the vector list which defines the graphics image in the terminal, the HP2700 allows the user to pick, move, scale or rotate

an object using local graphics manipulation. The host CPU is free for other uses. This distribution of graphics and intelligence significantly increases system performance, reduces data communications and eases graphics program development.

Once the data is in the terminal, multiple views can be displayed through up to 255 "windows" on the screen. For example a hole printed circuit design can appear in one window and a detail of the circuit in another. Using local zoom and pan capabilities, the user can focus in on any portion of the diagram without waiting for the CPU to recalculate and transmit vectors.

The terminal's 32K x 32K addressable resolution provides the capability for over one billion addressable points within the vector workspace.

The HP2700 colour terminals can display 16 of their 4,096 different colours on the screen at one time.

Hewlett-Packard, (CW), Nine Mile Ride, Easthamstead, Wokingham, Berkshire RG11 3LL. Phone: (03446) 3100.

The TransTerm portable data entry terminal.

Dacoll graphics update

DACOLL is to introduce an enhanced version of its M249 Graphics Terminal, launched nine months ago. The new version will contain separate alphanumeric two-page display memory and graphics display control circuits, which makes simultaneous display of drawings and alphanumeric data possible.

Printing of both text and graphics is possible. By using separate

circuits and controls, each M249 terminal can interrogate the mainframe while display or keying in of additional data continues.

Separate brilliance controls for text and graphics means that either can be faded for ease of operation.

The Dacoll Group (CW), Dacoll House, Gurdens Lane, Bathgate, West Lothian, Tel: (0506) 56565.

Low-cost daisywheel printer

RAPID Terminals can supply direct from stock a new low-cost daisywheel printer. Known as the Diablo Model 620, it is a read-only printer designed for use with business and personal computer systems, where the quality of output is more important than the speed at which it is produced.

Typical applications include word processors, and general purpose computer systems running applications software that produces management reports or external correspondence where presentation is important.

The Model 620 employs a 96 character plastic daisy wheel that prints fully formed characters at an average print speed of 20 cps. Maximum form width is 15.2 inches and up to five-pen form sets can be printed without adjustment.

It can be interfaced to any computer or terminal with an RS232C serial I/O port, at data transmission rates of 110, 300 or 1200 baud. In addition, data can be transmitted over telephone lines or through direct cable links using the Model 620's internal interface which is compatible with Bell 103A, 113A and 112A modems or their equivalents.

The printwheels, which do not require positioning or alignment, can be replaced without removing the snap-in multistroke carbon ribbon. They are available in 10, 11 and 12 pitch with proportional spaced type characters in a choice of many type fonts. Each wheel is encoded with language-specific information that the Model 620 automatically reads to determine correct carriage motion to hammer energy. The host processor can interrogate the printer to determine the type of printwheel installed and prompt the operator to change printwheels if required.

Measuring 24.5 by 17.4 by 9.2 inches and weighing less than 50lbs, the Model 620 meets UL, CSA and VDE 0804, 0805 and 0875 safety requirements as well as VDE 0871 and FCC Class B electromagnetic interference requirements.

Rapid Terminals (CW), Rapid House, Denmark Street, High Wycombe, Bucks. Telephone: (0494) 26271.

Five graphics models from Memorex

AN addition to its 3270 compatible system, the 2079 video display station is announced by Memorex. It is functionally interchangeable with the IBM 317 and attaches directly to IBM 3274/3276 controllers and to 4331 display printer adapters, as well as to Memorex controllers, to allow easy addition to existing IBM networks.

Five standard models will be available giving a choice of just seven colours, 24 or 32 lines of graphics. The graphics model will be available early next year, the other models will be available in the UK from December.

The 2079 offers many "user friendly" features. Its non-glare screen, for example, has a Sunflex filter to reduce operator eye fatigue. The monitor also has an operator comfort and adjustment to various operating environments. To reduce screen-burn the image dims automatically if there is no activity for 20 minutes.

The range of colours displayed on a CRT monitor is produced by combining or "converging" the colours. On the 2079, the colours are pre-converged in the factory, and it is no longer necessary for operators to perform time-consuming convergence adjustments from the keyboard.

Memorex UK (CW), Memorex House, Church Street, Middlesbrough, Teesside. Tel: (01642) 51111.

PRODUCTS

Word processors add 15 Mbytes storage

ARCHIVES has extended the data storage range of its word processing systems.

The addition of the Archive III range with its stepped range of three Winchester hard disc systems offers the prospect of on-line storage capacities for text and data to excess of 15 Mbytes. At the same time the range of command facilities built into the standard keyboard now offers improved assimilation and utilisation of the WordStar system of word processing, says Archives.

For the more experienced user looking for a system with a wider range of facilities, Archives has added Final, a microcomputer-based financial planning system, and dBase II, a relational database system, to its preferred software lists.

The already well established floppy diskette-based Archive I and II and the new Winchester-based Archive III provide the first time user with a system which is both user friendly and has the fa-

cility for logical expansion as this experience and requirements grow, says the company.

Archive is a true S-100 bus system, and all models come complete with the industry standard CPM operating system to provide support for most of the more popular and widely used development and application software programs.

Archives' preferred software list includes some 30 proven applications and general purpose development systems.

The detachable Archive keyboard with its dedicated WordStar keyset is specifically designed to provide the new and inexperienced user with early ease and facility with the WordStar System command instructions. The latter are often regarded as the main obstacle to the effective use of WordStar by many operators.

The new Archives keyset offers labelled single touch commands for the twenty principal functions. These same commands normally

require up to three keystrokes using a conventional keyboard.

Archives systems can be supplied with several levels of integrated financial modelling and information processing systems. These cover all levels of complexity from simple name and address lists to more complex and integrated information systems.

All the associated software has been selected as WordStar compatible supporting the integrated word and text processing facilities increasingly required as the competence and experience of the user grows.

The associated software can be supplied pre-configured and ready for immediate use. It has been carefully selected and structured to offer a number of levels of entry for the new user. The software is designed to provide an established development library for more advanced users.

Archives UK (CW), PO Box 26, Croft-on-Tees, Darlington, Co Durham. Tel: 0325 721368.



More storage for Archives' word processors.

Stability calculator for ships

A MICROCOMPUTER-BASED hardware/software system designed to help commercial marine operators perform ship stability and stress calculations, thereby ensuring the safety of vessels at sea or in port while maximising cargo capacity, has been introduced by Marine Management Systems Inc (MMS).

The MMS Cargomax is described as a loading stability and stress calculator that uses a multipurpose computer, the Hewlett-Packard HP-85 microcomputer.

The software includes a main operating program plus a vessel loading program especially tailored to reflect the physical characteristics of each ship.

Programs are available for tankers, bulk carriers, container, ro-ro, and general cargo ships, and include classification society approval as specified by the ship owner.

Tape cassettes are used to store executed loading calculations for later retrieval.

Marine Measurements Inc (CW), Seotch Plains, NJ, US.

Meet your market at COMPEC WALES

Britain's most successful series of exhibitions for computer systems, peripherals and software is going to Wales. Echoing the success of Compec in London, it follows Compec North in Manchester and Compec Scotland in Glasgow, as professional computer shows offering a highly defined geographical market.

COMPEC WALES in Cardiff between March 22-24, 1983 will allow companies selling into this important market to focus on computer users throughout this part of Wales and the West Country.

Surveys of visitors to computer exhibitions demonstrate that users prefer to attend a show which is local to them. Compec North, for the second time, and Compec Scotland were enthusiastically welcomed in 1982, and both events are being expanded for next year.

COMPEC WALES with a superb venue in the centre of Cardiff ensures the continuing success of these major computer events.

Make sure your company is represented.

For information about exhibiting at COMPEC WALES contact: The Exhibition Manager, COMPEC WALES IPC Exhibitions, Surrey House, 1 Throwley Way, Sutton, Surrey SM1 4QQ. Tel: 01-843 8040.

Please send me details of exhibiting at Compec Wales.

Name

Job Title

Company

Address

Signed

01/11/82

Scrambler foils data burglars

ILLICIT entry to computer systems can be guarded against with the Confuter C100, a datalink scrambler from Warren Logic.

The Confuter is a hardware device which behaves like an electronic lock - each Confuter has its own combination. It prevents unauthorised users from logging into a system even if they know the system passwords.

One unit hooks into the CPU and the other to the terminal on the front-end computer. They measure 7in x 5in x 3in and are controlled by the mains on/off switch.

Warren Logic (CW), St Luke's House, St Luke's Road, Doseley, Telford, Shropshire TF4 3DD. Tel: (0902) 762282/(0952) 507082.



Layout grids aid CAD user

MECANORMA has announced two CAD-compatible additions to its range of graphics products.

Layout grids (seen above) facilitate the study of printed circuit boards into a digitising system and correction sheets allow the visual cor-

rection of errors on photo plotted film, thus enabling the user to generate a new layout prior to amending the database.

Mecanorma Ltd (CW), 10 School Road, London NW10 6TD. Tel: 01-661 6464.

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01-283 7441, Ext 58

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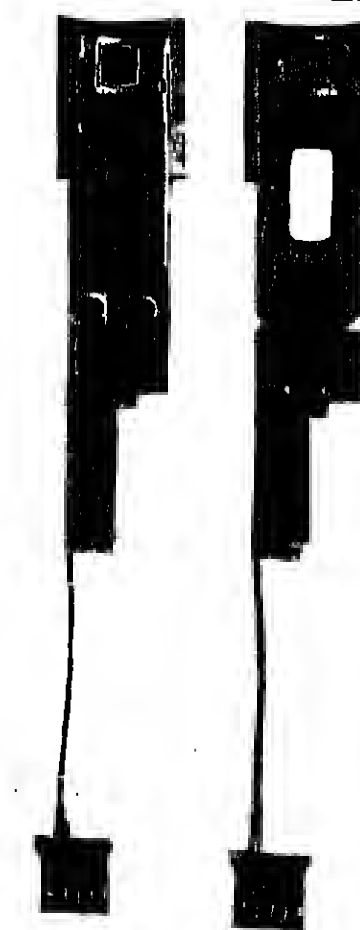
PRODUCT UPDATE

GET MORE PAY LESS. TRY THE ALTERNATIVE

Now VAS can offer you The Alternative Head featuring 3330 high reliability all-steel technology. This "head of the future" is designed to be electrically and mechanically compatible for C.D.C. drives. Since its introduction over 30,000 have been sold. So try The Alternative Head. You'll get more and pay less.

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See us on Stand 6163 at Compex '82



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WEDNESDAY, NOVEMBER 17
THURSDAY, NOVEMBER 18
NEAR OLYMPIA

After you've spent a few hours at Compex '82, you'll be looking for a place to relax and recharge your batteries. The IBM Personal Computer, the Commodore 64, the Apple IIe, the Atari 800, the Amiga 1000, the Tandy 1000, the Zenith 210, the Sanyo 9600, the Sharp ZC-7, the Sharp ZC-8, the Sharp ZC-9, the Sharp ZC-10, the Sharp ZC-11, the Sharp ZC-12, the Sharp ZC-13, the Sharp ZC-14, the Sharp ZC-15, the Sharp ZC-16, the Sharp ZC-17, the Sharp ZC-18, the Sharp ZC-19, the Sharp ZC-20, the Sharp ZC-21, the Sharp ZC-22, the Sharp ZC-23, the Sharp ZC-24, the Sharp ZC-25, the Sharp ZC-26, the Sharp ZC-27, the Sharp ZC-28, the Sharp ZC-29, the Sharp ZC-30, the Sharp ZC-31, the Sharp ZC-32, the Sharp ZC-33, the Sharp ZC-34, the Sharp ZC-35, the Sharp ZC-36, the Sharp ZC-37, the Sharp ZC-38, the Sharp ZC-39, the Sharp ZC-40, the Sharp ZC-41, the Sharp ZC-42, the Sharp ZC-43, the Sharp ZC-44, the Sharp ZC-45, the Sharp ZC-46, the Sharp ZC-47, the Sharp ZC-48, the Sharp ZC-49, the Sharp ZC-50, the Sharp ZC-51, the Sharp ZC-52, the Sharp ZC-53, the Sharp ZC-54, the Sharp ZC-55, the Sharp ZC-56, the Sharp 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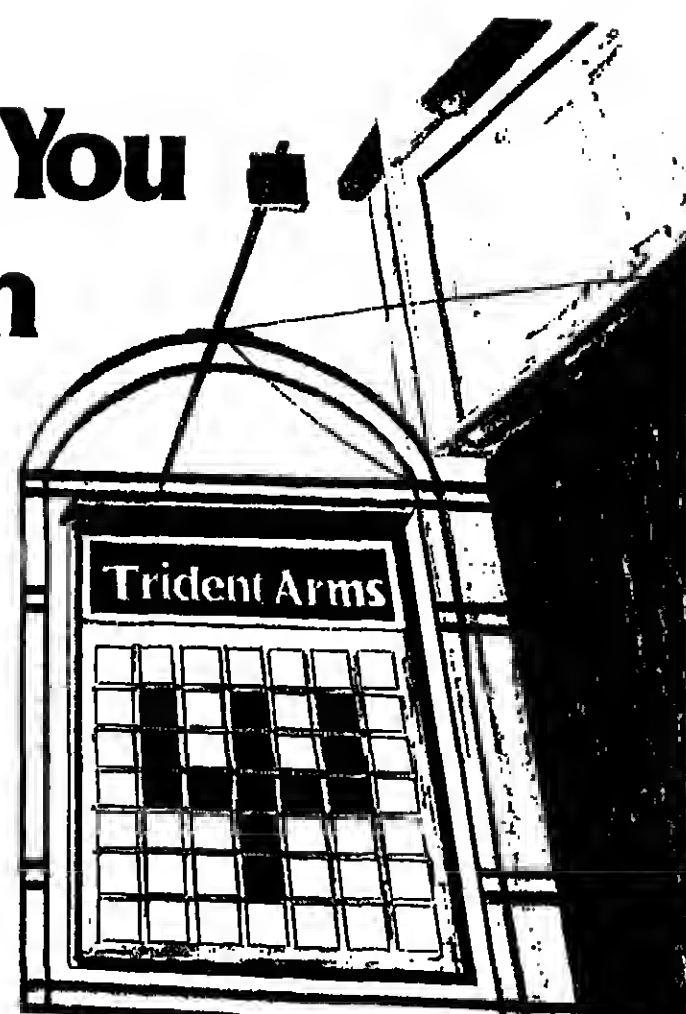
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TM44/1

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A leading communications company is looking for senior and principal software engineers with a good real time background to work on the very latest developments in communications technology. Applicants should be of degree level, with a minimum of 2-4 years' experience in communications controls or data communications. Generous salary and an exceptional relocation package.

TM44/2

DEFENCE ESSEX

Our client is involved in the development of defence communications systems. They currently wish to employ an engineer with a background in radio communications. Experience in defence strategic communications, including message handling, would be a great advantage.

TM44/3

COMMUNICATIONS HERTFORDSHIRE

Our client is at the forefront of microprocessor-based communications systems. To expand their existing team they have a requirement for engineers with a minimum of three years' real time system development experience, using high level languages and IBM, PDP 11, VAX or Micro.

TM44/4

GRAPHICS WEST COUNTRY

A London-based systems house is currently seeking scientific programmers to work on site in the West Country for a minimum of two years. Candidates should have experience of Fortran on VAX machines and an interest in graphics-type applications. In addition, programmers with PDP-11, Fortran, Basic and Pascal, are required for engineering systems.

DLM44/5

SYSTEMS SOFTWARE OXFORDSHIRE

Our client has an established software factory where existing developments in systems software require additional personnel from Senior Programmers to Project Managers. Candidates should have a strong Computer Science background, plus experience in one or more of Compilers, Utilities and/or Software Products.

DLM44/6

BANKING COMMUNICATIONS CITY

An international organisation specialising in banking networks is interested in recruiting additional support programmers. Candidates should have experience of banking applications, a technical background, and experience in programming in BASIC. Based on PDP 11, successful candidates will be involved pre- and post-sale support on customer sites.

DLM44/7

TYPESETTING/GRAPHICS BERKSHIRE

A very successful company (recently gone public) specialising in Typesetting and Graphics Terminals, wish to expand their programming development unit. Candidates should have a degree plus two years' software/scientific programming experience on minis or micros in any modern language.

DLM44/8

COMMAND & CONTROL LONDON

One of the largest international software houses with their headquarters in London have a requirement for Software Designers with a minimum of 1 year's experience in Real Time Systems Design. Candidates should have a degree plus experience in one or more of the following:

- Defence Systems
- VAX
- PDP 11
- CORAL
- INTEL 8088

DLM44/9

HARDWARE DESIGN ENGINEERS BEDFORDSHIRE

A company committed to state-of-the-art satellite communications systems require additional engineers for development of digital signal processing systems.

Candidates must have a degree plus three years' experience in one of the following: 8086 hardware design, digital logic design, digital communication equipment and interface design.

DLM44/10

HARDWARE ENGINEERS ESSEX

Our client is involved in a wide range of hardware development using state-of-the-art microprocessors. Candidates should have experience in one or more of the following: data handling hardware, IF/VHF circuits, complex microwave circuits, Radar transmitter design, and analogue and digital control systems.

DLM44/11

HARDWARE ENGINEERS BERKSHIRE

A number of openings exist for Senior and Principal Engineers to carry out design and development in the following areas: analogue and digital subsystems, speech coding, digital filtering, speech recognition, and telephone exchanges. Candidates must have a degree, plus at least two years' practical experience.

DLM44/12

TECHNICAL WRITERS SCANDINAVIA

Our client, a growing computer manufacturer, is seeking candidates for technical author/co-ordinator positions. Candidates should have a technical background including technical writing and must be able to communicate in English both written and verbal. The work involves micro processors, data communications, and local network.

DLM44/13

SOFTWARE ENGINEERS SWITZERLAND

A major telecommunication company seek additional programmers to work on state-of-the-art switching systems. Candidates should have a degree, be in their twenties and have experience in some of the following: real-time multi micro processor operating systems, comma devices, HDLC, high level languages, e.g. C, Pascal, SPC switching systems, call handling experience, CCITT recommendations, System 12/40 and System X.

DLM44/14

SYSTEMS & PROGRAMMING

SYSTEMS PROGRAMMER N.E. SURREY IBM MVS £12,000 p.a.

We are acting for a major engineering concern which, as part of further Data Processing investment, intends to introduce an advanced international network across Europe, with US links. Enabling a further increase in the highly efficient and profitable activities of the company.

The hardware consists of an IBM mainframe running MVS, S/370 with distributed processing on Hewlett Packards and word processing on Wang/Vs. The software includes TS, ACF/VTAM and NCP, ACF/2, CICS. Database applications exist using IMS, Voice, DATA and TEXT technologies will soon be introduced to provide a corporate office information system.

The basic requirement is for an MVS Systems Programmer with a minimum of three years' software experience. Experience of a TP Network using some of the above software would be an advantage.

The company has kept up with developments in Computer Technology and intends to continue doing so at their modern European Headquarters, situated in N.E. Surrey. For the right person they are prepared to pay up to £12,000 plus additional payments for extra hours worked.

Ref. J.6641

PROGRAMMER LONDON IBM SYSTEM 34 RPG 2 £10,000

Our client, an international organisation involved in the manufacture of pharmaceutical and cosmetic products, seeks to recruit a Programmer. This impressive company have recently moved to NEW OFFICES in the West End of London. They presently retain IBM System 34 machines using RPG 2 and MAAPICS. We have been retained to engage an individual with a minimum of 2 years' RPG 2 experience with a good knowledge of IBM System 34. This position is to work in a small data processing department. Duties include assisting the Data Processing Manager in the development of major applications. This position offers excellent scope for advancement with prospects of getting involved with analysis. A negotiable salary of up to £10,000 is offered according to age and experience.

Ref. S.6763

PROGRAMMERS IBM COBOL OR ASSEMBLER CROYDON To £11,500

We have currently been retained by this well known company with offices in Croydon to recruit several programmers. They are currently expanding and need to supplement their large development group. They retain IBM 3031 hardware running under MVS using Cobol, Assembler, CICS and DL/I. Applicants require a minimum of eighteen months' IBM COBOL or Assembler preferably under OS/MVS but good DOS candidates would be considered. Experience of CICS or DL/I would be an advantage but TRAINING offered. More senior candidates with a minimum of 2 years will be involved in setting up database for Real Time Systems. These positions offer superb opportunity for programmers looking to make a career move to be involved in a progressive forward looking company. This organisation places great emphasis on TRAINING and career development. The company offers excellent working conditions with regular reviews and generous fringe benefits.

Ref. S.6749

COBOL PROGRAMMER ESSEX BANKING To £8,000 p.a.

This well-established merchant bank, located in a pleasant and accessible part of ESSEX, have engaged our services to recruit a COBOL Programmer. Candidates should be keen to become involved in all types of financial applications and the successful person would be expected to progress towards a more technical role.

Our client retains Univac 1100 series mainframe machinery, and they also have on-line facilities. Prospective applicants should be able to show from 18 months' solid programming experience and possess a good educational background. Exposure to Univac systems would be a definite advantage although this is by no means essential as training will be given. MORTGAGE assistance is among the many benefits available.

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A minimum of 3 years experience plus a sound knowledge of VME/B and ICL COBOL is essential. A knowledge of either IDMS, TPMS and/or structured programming would be an added advantage.

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- ADPS, business graphics;
- document composition facility;
- STAIRS;

- creation of files for accessing via APDL;
- APL applications development;
- maintenance of existing applications (either in APL or in COBOL, CICS, DL1) related to information centre operations.

ENVIRONMENT: IBM 4341/2 B Mb working under VM/CMS/DDS/VSE.

Experience required: CMS, APL, COBOL, CICS, DL1, APDL, ADPS, DCF, STAIRS; 5 to 10 years professional data processing experience (at project leader level, preferably with data management and personal computing experience); a good knowledge of French and English is essential.

A HEAD OF COMPUTER ROOM OPERATIONS

responsible for the operations team on an IBM 4341/2 B Mb system working under VM/CMS/DDS/VSE/SNA.

- Duties would include: planning and control of production work;
- monitoring security procedures; interface with systems programming team;
- user interface; monitoring a 100-terminal network.

Experience required: VM, CMS (exec. procedures), DOS/VSE (JCL). Programming experience an asset. Knowledge of transmission equipment and SNA would be an advantage. 3 to 5 years experience in supervising an operations team and managing a computer centre.

A good knowledge of French and English is essential.

The monthly starting salary for a married person will, depending on qualifications, be within the bracket of: £105,000 to £120,000 Belgian francs for the Information Centre Manager; £92,000 to £105,000 Belgian francs for the Assistant and £83,000 to £97,000 Belgian francs for the Head of Computer Room Operations, net of tax and social security payments, in addition to which there are allowances for any dependent children. The Bank also offers a comprehensive welfare scheme, including its own pension and medical insurance, education allowances, etc.

Candidates, who must be nationals of EEC Member Countries, are invited to submit their applications, accompanied by a detailed curriculum vitae and photograph, to:

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Applications will be treated in strictest confidence.

(11821)

COMPUTER OPERATIONS PROFESSIONALS

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SYSTEMS & OPERATIONS MANAGER

To provide a stable and efficient service to users covering both operations and technical support functions.

Applicants must have a good track record of managing operations involving large terminal networks together with experience of hardware selection, purchase and installation.

Good communication and organising skills are essential.

OPERATIONS TEAM LEADER

To lead and motivate the activities of a team of 2 operators, ensuring effective implementation of operating standards and procedures plus provision of full documentation. Will also be required to liaise on a day-to-day basis with various engineering support organisations to ensure equipment availability.

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If you're interested in a career in this expanding area of computer aided design, please send a detailed cv to Mr. J. McKelvey, Computer Aided Design Centre, Madingley Road, Cambridge, CB3 0HB.



Computer Aided Design Centre

(11822)

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SENIOR PROGRAMMER/ANALYST (West Midlands)

to £10,000

An exciting career possibility for a programmer/analyst who can demonstrate technical competence and professional commitment. This large retail organisation needs you to take projects from the user feasibility stage through design and programming to implementation. A super environment and well conceived development plans will give you the job satisfaction and security which is now so important. Essential requirements are IBM DS/VSE COBOL and a willingness to roll up your sleeves when necessary.

TECHNICAL PROGRAMMER & ANALYSTS (Berkshire)

to £11,000

Hugely successful UK group needs candidates with at least three years post graduate experience of software engineering, ideally intermixed with CORAL, FORTRAN or ASSEMBLER languages. PDP 11 under RSX11M is used for Comma, work but micros, minis and mainframes are also available for engineers' use. The work predominantly involves military projects, usually in a real-time environment; successful applicants can expect involvement in a large number of interesting and varied projects.

SYSTEMS ANALYST (MICROS) (Nottingham)

£11,000

Consolidate your micro experience with this successful and highly respected new software house which supplies a range of general commercial and financial applications. You must enjoy talking to clients and potential customers and be confident of taking projects successfully from specification through to implementation and initial customer support. Previous involvement with PASCAL and/or LANS will be especially useful.

ANALYST/PROGRAMMERS (Berks)

£10,000

Super online development opportunities with a major food processing company committed to a complete DP rationalisation program. COBOL skills gained in a commercial or financial environment using mini hardware and ideally combined with analysis/design experience will help you to key positions in a cohesive and friendly team.

TECHNICAL PROGRAMMERS (Bracknell area)

to £9,500

This small but fast expanding systems and software group operating in the defence, scientific and industrial product areas have several vacancies for scientific programmers wishing to escape the "back-room boffin" syndrome. Customer contact will be an integral part of most projects, your initial task being a real-time simulations system using PDP 11/34s front-ending VAX 11/780 processors. You will need at least two years relevant experience including RSX 11M and MACRO 11.

SALES SUPPORT CONSULTANT (West of London)

£10,000 + Car

Interesting role supporting clients of a progressive micro and mini-based systems house. Duties will include troubleshooting, ongoing systems advice/enhancement and user training. Systems and programming experience would be advantageous, but more important will be general business experience combined with an appreciation of the computer market place, a sound knowledge of basic accounting procedures and confident communicative skills. Some European travel may be involved, so a foreign language would be useful.

PRINCIPAL SOFTWARE ENGINEER (Berkshire)

£12,000

A rare chance to join the industry leaders in the design of advanced computer graphics and imaging systems. This is a key role requiring sound technical and commercial judgement with proven team leading abilities. Suitable candidates will have had a minimum of five years scientific/engineering programming experience, preferably related to graphics or imaging, on minicomputers. Hardware in use includes PDP/LSI and INTEL 8086, so experience of RT11, RSX11M, FORTRAN, MACRO 11, PLM and ASM88 would be relevant.

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For more details contact: **JOHN FAITH**, Personnel Manager, ITT Consumer Products (UK) Ltd., Chester Hall Lane, Basildon, Essex. Tel: 0268 3040.

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The current configuration includes an IBM 4341-2 with 8 megabytes of real storage running under VM, OS/VSE and CMS. It is planned to enhance the installation further with the introduction of larger IBM computers running under OS/MVS.

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● POSITIONS

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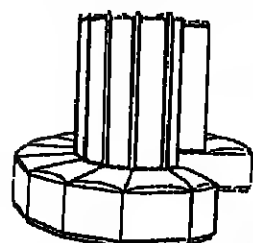
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(11820)



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Our Client, a highly respected company, with predominant interests in the mining of precious metals, is seeking to recruit suitably experienced ICL Software Personnel to work within their Johannesburg Head Office.

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Operations Manager W. Looman £16.5K

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This will be a rewarding position for a mature individual with at least two years' IBM operations management experience. You will be responsible for the operations area, data prep, data end ops. control. A technical knowledge of OS/VS1 VM and possibly QCS would be required.

Ref: KS816/CW
VAX Operator C. Looman £8K + Bonus

Our client wishes to recruit a VAX operator with nine months + exposure to VMS. They run a small operations department working on a three shift basis to 2 am. New VAX hardware is soon to be installed and there will be plenty of scope for the right applicant.

Ref: KS816/CW
Contact Roy on 01-636 0411 regarding the above positions.

Senior Operator S.W. Looman £7.2K

An ICL installation requires a Senior Operator with at least two years' GEOL experience to work on a two shift system.

Ref: AM813/CW
Contact Anna-Marie on 01-636 0411 regarding the above position.

IBM Shift Leaders x 3 S.E. London £7.0K + S/A

IBM Shift Managers x 3 S.E. London £11-£13K + S/A

In return for your sound OS VS1 operations background, knowledge of QCS and PDP11 our client, a Financial Organisation can offer you excellent opportunities. Benefits include subsidised mortgage, non-contributory pension scheme, BUPA.

Ref: LR810/CW
VAX Operator M. Looman £6.5K

Finance company seek operator with minimum one year's mini experience. Two shift system.

Ref: LR810/CW
Contact Lynn on 01-636 0411 regarding the above positions.

PDP 11/58 Operators City + £6.75K

VAX VMS Operators Wiltshire £6.75K

We have several immediate requirements and are seeking at least one year's experience from a commercial or scientific environment.

Ref: MM836/743/CW
Contact Caroline on 01-636 0411 regarding the above positions.

IBM OS VS1 LONG TERM HOME COUNTIES
POP RSTS/E OR MUMPS IMMEDIATE

ICL VMEs IMMEDIATE
Contact Chantal on 01-636 0411 regarding the above positions.

Co Operators

VLI House, St. Martin's Lane, London WC2N 01-836-8411

(1494)

PROGS & AN/PROGS HP 3000

to £10,000

Rapidly expanding site in C. London seeks programmers and analyst/programmers to enhance their existing team. Applicants must have a minimum of 18 months' HP 3000 experience and can expect considerable client contact. Programming language is immaterial as full training in the latest HP systems will be given. Excellent career prospects are assured for the successful candidates.

SALES SUPPORT

c £11,000

International Company based in C. London requires analyst/programmers to work in sales support areas. A solid DP background is essential together with a good academic record. Experience in the financial sector would be useful as would knowledge of INTEL equipment.

PROGRAMMER/ANALYST ICL COBOL

£9,000

Large ICL user based in North Surrey is seeking to recruit several programmer/analysts to complement its existing VME development teams. Applicants should have a minimum of 18 months' VME/COBOL and should be familiar with either IOMB database or on-line programming techniques. Usual large company benefits apply.

PROGRAMMER HONEYWELL

£10,000 + Mort.

Prestigious company in C. London requires a programmer with a minimum of 18 months' Honeywell Cobol experience. Applicants should be familiar with commercial applications and have a working knowledge of TOS on-line techniques. An excellent salary package is offered together with a preferential mortgage and other large company benefits.

PROGRAMMER RPG SYS 38 TRAINING

£8,500+

North Surrey based company has identified a requirement for an RPG programmer. They have been a SYS 38 user for a year and are prepared to give the necessary training to existing RPG programmers. The minimum requirement is 1½ years' RPG preferably from a SYS 34 environment. As well as SYS 38 RPG III training the client encourages early exposure to systems.

ANALYST/PROGRAMMER

£10,000

Engineering company located in C. London requires an analyst/programmer with a strong commercial COBOL background. The position is based in the management services team of five people. The minimum requirement is two years' COBOL with a good understanding of accounting systems. There is a lot of user liaison and therefore applicants should have good communication skills.

PROGRAMMER BASIC/RTSE

c £8,000

A systems house specialising in OEC systems has a requirement for two BASIC + programmers. Applicants should have around 18 months' BASIC gained in any commercial environment. This is an ideal opportunity for programmers to move on to VAX systems as the client is installing several VAX machines.

DATABASE PROGRAMMER UNIVAC

c £11,000

Well known company in London requires a database programmer to supplement their established team. A thorough knowledge of DMS 1100 and COBOL is required as the position carries the status of senior programmer. Although there are expansion plans a degree of maintenance is expected. Applicants should have a professional outlook and attitude.

PROGRAMMER CTL COBOL CORAL

c £10,000

International bank in the City require an experienced programmer for their team. The prime requirement for the position is a minimum of one year's programming on CTL hardware together with two years' experience of financial systems and packages. Usual banking benefits apply for this position.

STOP PRESS ***

ICL VME/B ANALYST/PROGS FOR LUXEMBOURG. £15,000+++ 4 years' COBOL plus good analysis exp.

This is just a small selection of current requirements; for details of these and others not advertised call us now.

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Uccle 1050 Brussels
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Oct. 1980: ...
Oct. 1982: ...
and two ANALYST/PROGRAMMERS required.

PROJECT MANAGER to £15K + CAR

If you are currently a Senior Analyst on an IBM System 38 and have at least six years experience within the DP industry (some of which has been spent programming on IBM small systems) this is an ideal opportunity to progress your career into a more senior position. You will head a number of small teams involved in a wide range of important development projects and thus your general business systems experience and communicative skills will be stretched.



ANALYST/PROGRAMMER to £13K

If you have in-depth IBM System 38 experience gained through one or more years in a demanding System 38 environment, and strong RPG III (and CL) programming experience, this challenging position is for you. Development must be your main interest and you must be able to take any user requirement from feasibility through to implementation.

AIG Computer Services has grown from being the information processing department of Alltransport International Group to become a highly successful systems house, with the financial backing of a company whose annual turnover is £45million. Alltransport started in business as a freight forwarding agent and with growth and success, the group has created further divisions specialising in fine art shipping and computer delivery. They are a forward-thinking company, one of the first in England to install a System 38, and thus the opportunities for career advancement for their computer personnel are vast. The 24 offices throughout the UK are mostly associated with airports and major seaports, but the Computer Services division is positioned centrally in a modern, multi-storey office in Staines, Middlesex.

WARWICK WOODWARD

A SPAN GROUP COMPANY

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TELEPHONE: 01-734 7394 - 24 HOUR ANSWERPHONE

For more details of these exciting opportunities and immediate interview, please contact Nick Clements on 01-734 7394, or on 01-546 7813, in the evenings or at weekends.

(1512)

MICRO COMPUTERS – SUPPORT

London & Home Counties

Basic c£12,000 + Car

A number of exciting opportunities occur within this newly formed division of a Major International Group and with considerable further expansion planned for 1983, there are **EARLY MANAGEMENT PROSPECTS**.

Applicants will probably be aged 25/35 years. Educated to 'A' Level/Degree standard and have at least two years' experience in pre/post sales support coupled with a good technical and working knowledge of all/some of the following:

- Database/Information Retrieval
- Word Processing
- Accounting/Financial Modelling

CP/M – BASIC – COBOL – Comms – with some experience of IBM Protocols 2780/3780/3270. DEC – VT100 & I.C.L. CO1, CO2, CO3.

* We would also be interested to hear from Sales personnel with 12/24 months' microcomputer sales experience, preferably to multinationals. Bc£11K+Comm.

For further information on these exciting opportunities, phone Norman Occlaston/David Wilkinson **NOW** or write with full C.V. to them at:

Babage Computer Recruitment Ltd
87 Regent Street
Kent House, London W1
Tel: 01-437 3942

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MANAGEMENT & EXECUTIVE SELECTION

telephone 01-637 9611

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Western Home Counties • Basic salary £14K + car + generous commission

Suitable candidates will have proven sales ability and experience of the intelligent terminals market OR a technical sales support background. An engineering qualification would be advantageous.

The remuneration package will consist of a basic salary as stated above, an excellent commission scheme, company car and benefits package.

You will be joining a company which has an outstanding reputation for the quality and range of its products and for the service it provides to its customers.

If you have the personality and drive to join this top sales team ring Barbara Basquill on 01-637 9611 for further information and immediate appointment.

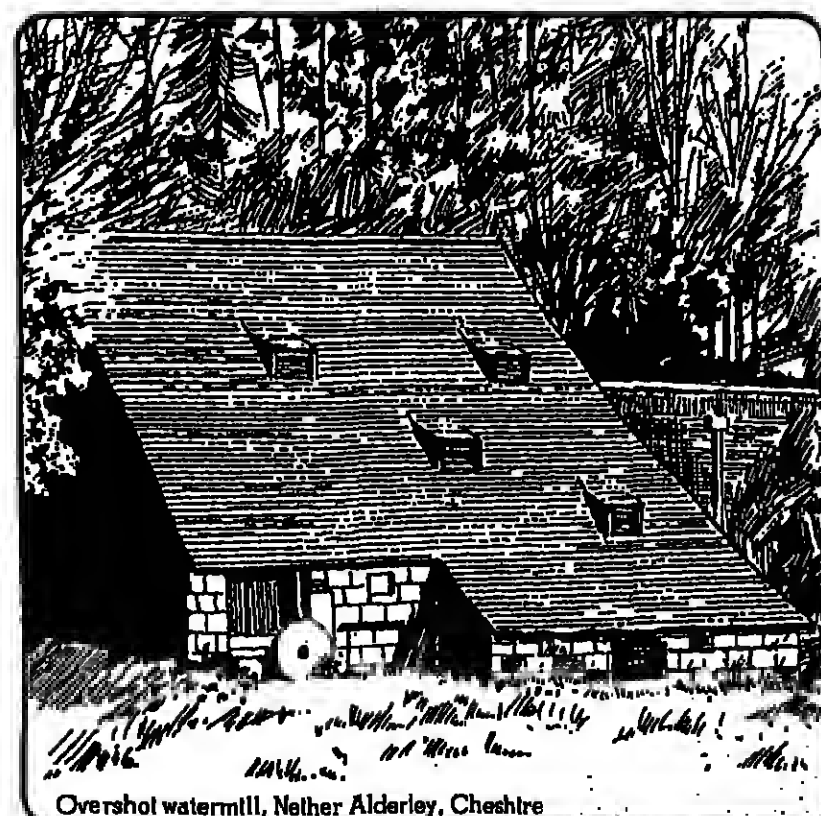
Suite 201/6 Albany House 324 Regent Street London W1R 5AA 01-637 9611

MANAGEMENT & EXECUTIVE SELECTION



Pharmaceuticals Division

Systems Analysts



Overshot watermill, Nether Alderley, Cheshire

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+ benefits**

BACKGROUND

ICI Pharmaceuticals is one of the leading discoverers of new medicines and health care products. At its Research and Development complex in Alderley Park an extensive R & D programme is supported by an advanced and comprehensive computer centre which covers a wide range of applications from scientific study management to information processing.

THE POSITIONS

There are vacancies of varying levels for well qualified systems analysts to be involved in defining, developing and implementing systems in support of the Division's Commercial, Clinical and Medical functions. Projects will embrace integrated data management and the use of mainframe, mini and micro computers. Candidates would be expected to make a major contribution to overall project management in a highly qualified scientific user environment.

EXPERIENCE

For the more junior positions at least three years systems analysis experience with involvement in the implementation stages of a major project is required. Flexibility, creativity and the ability to work as part of a team are essential personal characteristics. A science based degree and database systems experience would also be advantageous.

BENEFITS

In addition to the salary other benefits include up to five weeks holidays, profit sharing and bonus payments, an attractive relocation package and good career prospects.

If you would like to discuss these opportunities in more detail please ring Tony Roberts on 0270 627206 during the day or 0270 624058 evenings and weekends or write enclosing details to the Nantwich address.



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USA VIA I.A.

As one of America's leading software consultancies, our client is seeking to recruit

Analyst/Programmers and Programmers

to join their project teams working on a variety of financial and industrial applications at locations throughout the USA.

Applicants should have a minimum of 4 years COBOL and/or PL/1 gained in an IBM environment, with at least 2 years experience of IMS and/or CICS. A broad knowledge of IBM utilities would be advantageous.

Although initial postings are for a year they may well be extendable. Excellent salaries, including relocation costs, medical and life insurance cover, are on offer. Only those of single status, or married without children, will be considered.

We are interviewing now, so that short-listed candidates can be finally interviewed by our client, here in UK, in January 1983.

For further details please telephone: Mark Clifford or Nucleon Holt on (0462) 57141 during office hours or (0462) 727652 evenings and weekends.

Alternatively forward your résumé to:

Marketing and Recruitment Division,
Industrial Artists Limited,
21 Bancroft, Hitchin, Hertfordshire SG5 1JP

Reference MR1094 must be quoted.

IA is a registered employment business licensed by D.O.E.

North Yorks. County Council

YORK COLLEGE OF ART TECHNOLOGY

Applications are invited for the post of

MICRO-COMPUTER MAINTENANCE TECHNICIANS

GRADE T 3/4 (C6973-27646)

To be based at the college but to have a country-wide responsibility for the servicing of micro-computers in schools and colleges. Candidates must have appropriate qualifications and experience. A current driving licence is also necessary.

Application forms and further particulars may be obtained from:

The Principal
York College of Art & Technology

York YO2 1VA

upon receipt of an SAE and should be returned not later than Friday, November 19, 1982. (11495)

DURHAM UNIVERSITY LIBRARY

SYSTEMS LIBRARIAN

Following the successful implementation of the OASIS online catalogue package in the Main and Science Libraries and in-house catalogue production based on LCCS-supplied records in the Education Library, we are now looking for an experienced Systems Librarian to help us maintain these and other developments and plan progress towards integrated systems for a new library building to be occupied in 1984.

The salary will be on scale 1A (£10,671 p.a.) with the possibility of promotion to scale 1B (£12,670 p.a.) together with the usual University pension arrangements.

Further particulars may be obtained from the University Librarian, Durham University Library, Leazes Road, Durham DH1 1TA, to whom applications (one copy only) should be sent to: Librarian, Durham University Library, Durham, DH1 1TA.

VAX/VMS PROGRAMMER/ANALYSTS

**£15,000-£20,000
CONTRACT FOR ONE YEAR
REDHILL – SURREY**

A number of self-employed programmers are required for a one-year assignment, with possible extension, commencing January, 1983, to develop and implement systems on a VAX 11/780.

Substantial experience of VAX/VMS, VAX-BASIC and VAX-FMS is mandatory.

Preference will be given to applicants with experience of TOTAL database or other VAX DATABASE SOFTWARE.

Selection will be rigorous, so apply only if you can offer the expertise required.

Write with comprehensive c.v. to:

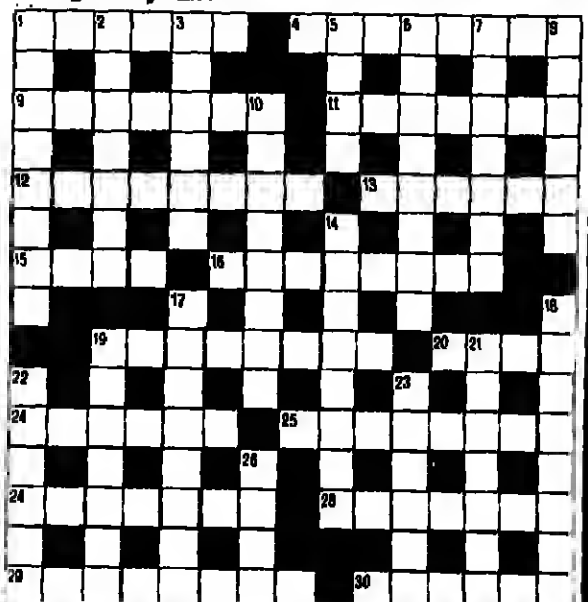
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CROSSWORD

Prize Crossword No 34

Compiled by Alec Robins

A prize of £10 will be awarded for the first correct entry. The second and third solutions opened will receive £5 each. Entries to Crossword Competition, Computer Weekly, Quadrant House, The Quadrant, Sutton, Surrey, SM2 5AS, by first post Friday, November 12. Please use a ballpoint pen to complete the crossword, and include a telephone number at which you can be reached during the daytime.



Name: (Miss, Mrs, Ms, Mr)

Address:

Telephone:

I accept the rules and conditions of the Computer Weekly Crossword Competition.

Signed: Date:

ACROSS

- 1 Go beyond the defile to the borders of Burgundy (4,2)
- 4 Is ancient, corroded internally, and set apart (8)
- 9 It controls flow of liquid in overturned vessels by a gentle knock (4,3)
- 11 Rest disturbed after high-bell and sea-food (7)
- 12 Denure, having to wash back very early (8)
- 13 Make short visit to everyone in course of study (4,2)
- 15 Bouts of horseplay causing scraps (4)
- 16 Allowed one back into technical college in courteous manner (8)
- 19,20 Leave the inflamed swelling to begin to cool (2,3,4)
- 24,25 Open up play-pen and leave team-mates to the lurch? (3,3,4,4)
- 27 Part of Germany where there's a bachelor song around five (7)
- 28 His, blended with ours, is rather acid in taste (7)
- 29 Concerned with theologian in outhouse getting torn to pieces (8)
- 30 A children's nurse's pineapple (6)

DOWN

- 1 Dad's game permit (8)
- 2 Attending to furnace all right, though in sharp pain (7)
- 3,5 Gambler's spirit reveals nobler impulses (6,4)
- 6 Wasn't truthful about awful child being poised (8)
- 7 One has to agree completely (7)
- 8 Courageous sweetheart left out (6)
- 10 Quiet periods of unemployment for deciding games (4,4)
- 14 A decade that is captivated by Varsity boat-races (8)
- 17 Worried the pair of them before start of day (8)
- 18 Sovereign, surrounded by birds, winces (8)
- 19 Recover from having revered with OT, for instance, turning up (3,4)
- 21 Love getting a kiss on one with an undergraduate of Balliol? (7)
- 22 Frightful bogies displaying round bodies (6)
- 23,26 Cost of double journey with true, well-cooked, navy food (6,4)

RULES AND CONDITIONS

1. Each competitor may submit no more than one entry.
2. The competition is open to all readers of Computer Weekly with the exception of the staff of IPC Business Press Ltd, any printers employed by them or the near relatives of any such staff.
3. The solution of each puzzle will normally be published in the issue three weeks after the puzzle has been published.
4. Winners will receive their prizes during the month following the decision of the competition.
5. The decision of the editor on the interpretation of the rules and conditions and on all matters shall be final. No correspondence will be entered into.

URGENT CONTRACTS

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IBM MVS BOS NOW
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286/386 Export NOW
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Logica is well known as one of Europe's most successful systems companies. Our Industry Group supplies computer systems and related services to Oil, Public Utilities and Manufacturing customers. Applications cover real-time plant and process control, resource scheduling, mathematical modelling and manufacturing information and control systems. We operate from offices in the West End and in Aberdeen.

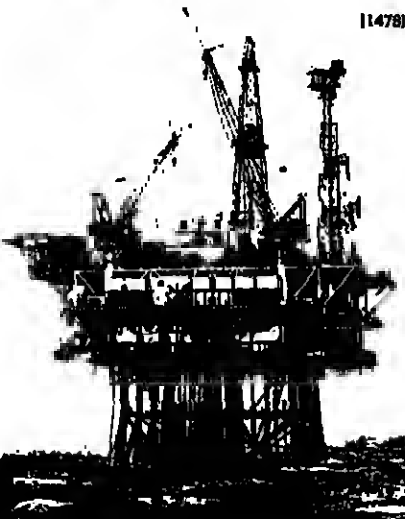
We have significant and challenging projects and have identified opportunities to expand end diversify within the UK and abroad. Consequently we need experienced Technical Project Managers and Designers to assist in this expansion.

You should have at least six years relevant experience and have taken, or be ready to take, responsibility for design and/or project management. You would also contribute to project estimation and the preparation of tenders.

Experience in one or more of the following areas is particularly relevant -

- real-time control systems
- mathematical modelling
- manufacturing information systems (eg COPICS, MAAPICS)
- data communications
- high reliability and multicomputer systems
- technical microprocessor applications

If you have relevant experience, ability and enthusiasm please write to or telephone Rebecca Davies (quoting ref 1G09) at Logica Limited, 64 Newman Street, London W1A 4SE. Telephone 01-636 5454.



11478

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OPERATORS

The SINTROM GROUP is a healthy growing organisation in the exciting world of computer peripherals and microprocessor systems.

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We are looking for a Product Manager to head a team selling computer graphics peripherals and systems for one of the United Kingdom's leading distributors.

The ideal candidate will be based in Reading. He will be aged around 30 and will be qualified to degree level. He will have a combination of sales experience, technical knowledge of computer graphics, commercial awareness and management ability.

This is a demanding role in a continuously growing company.

We are offering a generous remuneration package which is consistent with the responsibility involved in this position. The package includes a high basic salary, commission, profit share, company car, BUPA membership, etc.

Please write or telephone for an application form, or send your c.v. to Mrs J. R. Faever as soon as possible.

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STAFFORDSHIRE COUNTY COUNCIL

COMPUTER ASSISTANT/
ANALYST PROGRAMMER

£8190-£9528 p.a. plus national pay award pending

The Technical Services section of the Highways Department now have the above vacancy. The successful applicant will work under the direction of a Team Leader and will be primarily responsible for the development and efficient operation of the computer system for DLO management and accounting involving the use of APL, ADRS and VM/CMS and utilising the council's IBM 4341 computer.

Applicants should ideally be graduates in a numerical discipline, preferably with experience in the areas indicated and having an ability to work with minimum supervision.

Comprehensive salary according to age, experience and qualifications.

Removal expenses, lodging allowance and car user allowances may be granted in approved cases. Application forms may be obtained from the County Surveyor, Tipping Street, Stafford ST16 2LP, quoting post No. 2201133 - Computer Section.

Applicants (m/f) are asked to note that it is the County Council's view that it is desirable for their employees to be members of an appropriate trade union.

Closing date: 30th November, 1982.

Ref: NS081

UMIST

RESEARCH ASSISTANTS

Applications are invited for two Research Assistant posts in the Department of Computation. The posts are for two years and are funded jointly by SERC and ICL. The appointees will work on the incorporation of a macro facility into an ICL 4341 computer. Applicants should have a good honours degree in Computer Science, or some equivalent qualification, or significant relevant experience. Knowledge of COBOL and compiler writing techniques will be a distinct asset.

Salary will be on the scale £5500-£20000 or £5775-£21100 per annum, depending on age, qualifications and experience. Applications: quoting reference COM/2201133 and including a c.v. and the names of two referees, should be sent to Mr J. Trenchard, Department of Computation, UMIST, PO Box 36, Manchester, M60 1UD. The closing date is 30 November, 1982.

RPE2 PROGRAMMER/ANALYST

THAME, OXON

There is an exciting opportunity to join our computer team working on IBM System 370/158 within an expanding marketing company. We provide a range of engineering services primarily in the field of computer controlled consumer products including strategic and control modelling, auxiliary, selling, promotional development and marketing consultancy. The person we require will be involved with both internal systems and the development of client information systems. To do this successfully you will need to have a good knowledge of the IBM 370/158 and be able to write in COBOL, BASIC, FORTRAN and PL/I. The successful candidate will have completed a sandwich

Logistix

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10 Grenville Place, London SW7 4RW

Telephone 01-373 3063

Real-Time Programmers

Netherlands: Salary to £15K

A leading International Systems House and Turnkey Supplier is seeking to recruit a number of Software Programmers and Systems Engineers for permanent career positions commencing in early 1983. Suitable candidates should hold at least one honours degree and have two years' software programming or systems engineering experience in an industrial environment. Candidates who have programmed in one or more of the following languages will be of special interest: MACRO 11, PASCAL, C, PL-M or CORAL. Hardware experience is less important but those who are currently working in a development role on PDP-11/VAX, Argus, Intel 8086 or Motorola 6800/68000 will attract a salary premium. Whilst not mandatory, some fluency in a foreign language (or even willingness to learn) e.g. Dutch, German or French is an advantage. The Company offers external language courses and a generous relocation package to the Netherlands. First interviews will be held at our offices in November. Ref: L/43/A

Snr Systems S/W Engineer

N. Home Counties: Pkg to £16K

A most interesting and unusual opportunity has arisen within the Development Department of a leading computer manufacturer which is developing a new generation of machines. In order to assist in this development they require a Senior Systems Software Engineer with a minimum of seven years' computer development experience in a similar role. Experience with a large number of languages is desirable, as is a knowledge of multi-processing systems. Specific responsibilities will include the definition, implementation and maintenance of Systems Software and, also, the development of a strategy for coping with applications languages in a multiprocessor environment. The ability to co-ordinate the activities of a number of project teams will be sought. Ref: L/43/B

Comms Systems Designers

W. Home Counties: Salary to £15K

A number of Communications Systems Designers are required for the provision of Systems Division of a Software and Systems Supplier. At least one degree in a computer-related discipline followed by five years' direct involvement with systems software development is necessary. Of particular interest will be candidates who have an in-depth knowledge of communications protocol techniques - X-25, SDLC/HDLC. A significant area of responsibility will include the provision of consultancy services across a wide number of projects and ensuring that performance parameters and quality assurance criteria are achieved. Good personal communication skills (both oral and written) are very important. You should also be prepared to undertake business trips both nationally and internationally. Ref: L/43/C

Pascal/UNIX

E. Midlands: Salaries to £9K

One of the UK's leading microcomputer consultancies, renowned for its range of products based around the UNIX operating system, is currently seeking a number of Programmers and Analyst/Programmers to be based at its East Midlands development facility. Suitable applicants should preferably hold a minimum degree and have programmed for a minimum of two years in either PASCAL or C on any

leading 16 or 32 bit microprocessor. Ideally, you will have some knowledge of the UNIX operating system, but this is not essential since training will be provided. Working as a member of a small project team you will be involved in various applications including Local Area Networks, Office Information Technology and Graphics. Ref: L/43/D

Communications Software

Inner London: Salary to £15K

The Communications division of a leading international systems and software house has a number of vacancies for staff from Programmer to Project Leader/Consultant level. All applicants for these positions will be required to possess at least two years' message or packet-switching experience. Particular hardware experience is not sought, although preference will be given to candidates with exposure to PDP or VAX-based systems. Of special interest will be those who have also utilised microprocessors to provide shared communications functions on at least one major system. For the more senior positions familiarity with the I.S.O. reference model or any European P.S.S. is a prime requirement. Ref: L/43/E

Compiler Development

London & Home Counties: Salaries to £14K

A major Systems and Software House has recently embarked on a large scale project requiring the expertise of a number of Compiler Development Specialists. Suitable candidates will have participated in the development of either a Pascal or Ada compiler, preferably for 16-bit micros. Familiarity with all phases of compiler development is strongly desirable with particular emphasis placed on Code Generation and Optimisation. Whilst specific responsibilities will vary, depending on the ability and experience offered, all successful candidates will be involved from initial proposal stages, through to the creation of a fully self-supporting compiler. Ref: L/43/F

Telecomms Consultants

Central London: Salaries to £16K

A highly regarded supplier of Integrated Data and Telecommunications Systems wishes to recruit several Senior Consultants for its U.K. Headquarters. Ideally, candidates should have previous experience in the evaluation and selection of PBX/LAN equipment and have actively participated in the investigation and installation of PTT Telexnet applications within multinational corporations. All successful candidates must demonstrate previously successful involvement in both project and budgetary control in particular where the client has requested a total consultancy service from strategic studies through to recommendations, on-site implementation and final acceptance. Good personal presentation skills are of paramount importance since you will be expected not only to present recommendations at board level but also to persuade antipathetic users of the viability of new developments within telecommunications. Ref: L/43/G

Graduate Programmers

London and H. Counties: Salaries to £7.5K

A number of exciting opportunities have arisen in London and the Home Counties for Programmers who have recently graduated. You should hold a first or second class Honours degree in Mathematics, Computer Science or Electronic Engineering. Of particular interest will be applicants who have completed a sandwich course and can offer 12 months' industrial training experience. It is essential for all successful candidates that they offer fluency in PASCAL, C, ADA or Assembly. Ideally, your project work should have included complex writing, artificial intelligence, UNIX or firmware development.

Ref: L/43/H
Tel: 01-462 876911
Fax: 01-462 876912

16
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Systems Analyst Surrey c£11,000

We are currently seeking a systems analyst with 1-3 years experience, our clients being a large insurance broking concern. The successful applicant is likely to be in their early mid-twenties with an IBM background and knowledge of on-line systems. Insurance/financial experience would be an added advantage. Ref: A0016

Programmer/Analyst City £10K+

Our client is a well established banking organisation, with large-scale expansion planned for the near future. Interested candidates should have a solid background in CICS and DLI, with banking experience, although not essential, an added advantage. Ref: A0014

Programmer/Analyst Middlesex £10K+

This opportunity lies with a company who successfully manufacture and market a range of peripherals within the computer industry. The person we seek must have COBOL and RPG, with a working knowledge of CICS as an advantage. Ref: A0032

MVS Systems Programmers H. Counties/C. London to £15K

We are currently looking for a number of MVS Systems Programmers to satisfy the needs of clients both in Central London and the Home Counties. Excellent opportunities exist for suitable applicants. Ref: A0033

Programmers C. London c£10K

A leading oil company are currently looking for a number of programmers as a result of expansion within their D.P. department. 2-3 years' experience of CICS and DLI, with sound COBOL background, would make you suitable for this fast-moving organisation. Ref: A0022

Project Leader + Programmers Essex/London borders to £13K + benefits
Opportunities exist both at Project Leader and Programmer levels within this rapidly expanding insurance company. Programmers should have solid CICS/COBOL experience, while the Project Leader will need to be able to combine this with analysis and supervisory skills. Insurance experience would be an advantage, but not essential. Ref: A0027

Analyst/Programmers ICL South London to £10,500

An international construction company requires analyst/programmers with approximately 2 years' COBOL for systems and phases system work in designing and implementing an on-line system under VME. Good user contact skills required. The benefits are commensurate with a large company. Ref: S4136

Programmers ICL City to £10K + benefits

Programmers with a minimum of 2 years' COBOL DME and VME experience to develop monthly account system and to help plan rewrite of all work under VME. The company offers substantial opportunities for advancement into both analysis and management programming. Ref: S4138

Analyst West End to £10K + benefits

Insurance company requires analyst with a minimum of 1 year ICL 1900 or DME COBOL programming experience to help plan rewrite of all work under VME. The company offers substantial opportunities for advancement into both analysis and management programming. Ref: S4139

Programmers South London to £10K

A software house requires programmers with a minimum of 3 years' range COBOL/George III, ICL 1900 and Jackson Structured Experience to help develop a new project costing system. This company offers all kinds of opportunities for the go-ahead programmer. Ref: S4140

Analyst/Programmers London E1 to £13K

Dynamic Burroughs analyst/programmers who want to travel with good user contact skills and a minimum of 3 years' COBOL (assembler) experience are required for a multi-national software house. This company offers a relocation package as well as other benefits commensurate with a large company. Ref: S4124

Programmer/Analyst City to £10K+

If you have a good knowledge of AIMS and you want your career to take a giant leap forward then there is a position in this banking house for you. A good technical knowledge plus some analytical expertise will help you to succeed in this prestigious company. Ref: M404

Programmers COBOL West End to £10K + benefits

A large and prestigious manufacturing organisation are running a HONEYWELL L66 using IDS and DM4 and would like to recruit several good COBOL programmers and programmer/analysts for interesting development work. If you would like to develop your skills within an organisation with a reputation for good training and stability then contact Nick Clements. Ref: N505

Programmer/Analysts RSTSE BASIC+ City to £10K + benefits

Large banking organisation who operate a progressive and expanding O.P. department seek good BASIC+ programmer/analysts with a good financial background. This position is not for the faint hearted, a desire to progress is a must. Ref: N101

Programmer COBOL/MACRO 32 H. Counties/C. London to £11K + benefits

A rare opportunity for a good programmer with VAX banking/financial experience to come into a department at the ground floor. A large development plan must be backed up by good programming skills that only you may be able to provide. Ref: N202

Software Experts DP56/LEVEL6 H. Counties to £11K + benefits

A large and prestigious manufacturing organisation are looking for DP56/LEVEL6 SOFTWARE EXPERTS who must know GCOS and TRS inside-out. A large network of users and a progressive applications base would depend on your expertise. Ref: N303

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